

Brenda Brandy - Summary

-Registered Lobbyist in Topeka

(Source: Kansas Public Disclosure Commission, Lobbyist Registry)

-Supports Medicaid Expansion

MESSAGING: Supports a radical \$1.1 billion spending program that will trigger a massive increase on the middle class and not one penny will go schools, law enforcement or roads.

(Source: https://www.kslegislature.gov/b2025_26/committees/testimony/pdf/?apn=b2025_26/year2/house/committees/ctte_h_welfare_reform_1/testimony/published/ctte_h_welfare_reform_1_20250206_08_testimony.html

Source: <https://www.khi.org/wp-content/uploads/2022/05/Issue-Brief-Projected-Costs-and-Enrollment-of-Medicaid-Expansion-in-Kansas.pdf>)

NOTE: Bandy's opponent also supports Medicaid Expansion.

-Standing with Radicals Groups that support:

-Higher Property Taxes in opposing a lid (Source: AFL-CIO Endorsement)

MESSAGING: Stands shoulder to shoulder with partisan politicians and extreme special interest groups who have pledged to block property tax cuts.

Source: <https://ksaflcio.org/news/2026-ksleg-recap-week2>

-Supporting Medicare for All which would end private insurance and end Medicare as we know it. (Source: AFL-CIO Endorsement)

MESSAGING: Abolishes private health insurance, even your employer-sponsored plan. \$9,000 in new taxes for the average family. \$32 trillion in new spending for a government-run healthcare system.

Source: AFL-CIO Supports Medicare for all <https://aflcio.org/resolutions/resolution10>; Kansas.com, 9/23/2019; NYTimes.com, 3/23/2019; Time Magazine, 7/30/2018.

-Bandy Promoted Defunding the Police.

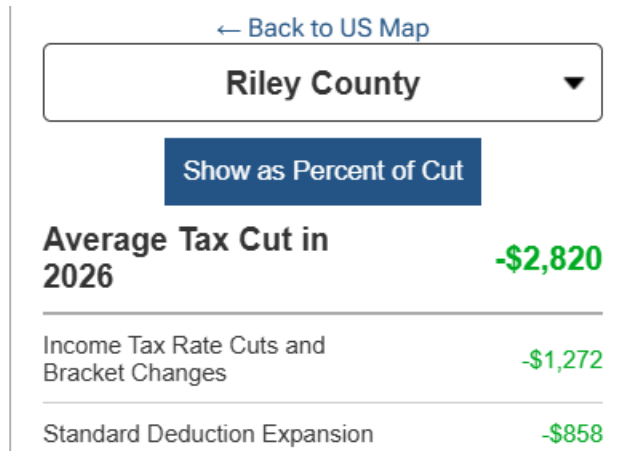


-Bandy Opposed the Big Beautiful Bill.

(Source: *Manhattan Mercury, The (KS)*, June 25, 2025)

The BBB provided an average tax cut in Riley County of \$2,820.

MESSAGING: Opposed nearly \$3,000 in tax relief for middle-class Riley County taxpayers and seniors --- including eliminating taxes on tips and overtime.



(Source: <https://taxfoundation.org/data/all/federal/obbba-average-tax-cuts-impact-map/>)

Background/Resume

Brenda Bandy has been the executive director of the Kansas Breastfeeding Coalition since 2011.



Kansas
Breastfeeding
Coalition, Inc.



Courtesy of United States
Breastfeeding Committee

Brenda Bandy ✓ She/Her · 3rd
Executive Director, Kansas Breastfeeding Coalition
Manhattan, Kansas, United States · [Contact info](#)
500+ connections

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 Kansas Breastfeeding Coalition, Inc.

 Kansas State University

About

Brenda Bandy, an International Board Certified Lactation Consultant (IBCLC), is a founding member and past president of the Kansas Breastfeeding Coalition, Inc. (KBC) where she currently serves as the Executive Director. Brenda Bandy oversees multiple programs for KBC, all designed to build a culture of support for breastfeeding in Kansas. She speaks to various audiences with a focus on how they can make breastfeeding easier. She has a passion for bringing people together to remove barriers to breastfeeding and serves on many committees and coalitions.

Experience



Executive Director, Kansas Breastfeeding Coalition
Kansas Breastfeeding Coalition, Inc. · Full-time
Jan 2011 - Present · 15 yrs 6 mos
Manhattan, KS

Education



Kansas State University
Bachelor's degree, Chemistry

Licenses & certifications



International Board Certified Lactation Consultant® (IBCLC®)
International Board of Lactation Consultant Examiners® (IBLCE®)
Issued Oct 2010 · Expires Dec 2030
Credential ID 158292726

Show credential [↗](#)

Volunteering



Leader/counselor
La Leche League
Jan 1998 - Mar 2017 · 19 yrs 3 mos

Helped individual parents with breastfeeding challenges by phone, email and home visits. Managed the local La Leche League group for parents. Served on the state board and conference planning committee,

Skills (8)

Public Speaking



3 endorsements

Bandy was a registered lobbyist in Kansas from 2024 to 2026



Lobbyist Directory Search - Lobbyist Results

Legislative Session: 2026

Kansas Breastfeeding Coalition

8101 College Blvd.

Suite 100

Overland Park, KS 66210

(785) 251-3511 phone

info@ksbreastfeeding.org

Has registered the following lobbyists: (click a lobbyist name for a list of their clients)

Name	Address1	Address2	City, St	Zip
Brenda Bandy	**Termination Date: 4/8/2026	8101 College Blvd. Suite 100	Overland Park, KS	66210

[Back to Search](#)

Legislative Session: 2025

Brenda Bandy

8101 College Blvd.

Suite 100

Overland Park KS 66210

(785) 477-4666 phone

bbandy@ksbreastfeeding.org

Has registered to lobby for the following: (click a client name for a list of their lobbyists)

Name
Kansas Breastfeeding Coalition

[Back to Search](#)

Legislative Session: 2024

Brenda Bandy

8101 College Blvd.

Suite 100

Overland Park KS 66210

(785) 477-4666 phone

bbandy@ksbreastfeeding.org

Has registered to lobby for the following: (click a client name for a list of their lobbyists)

Name

[Kansas Breastfeeding Coalition](#)

[Back to Search](#)

(Source: Kansas Public Disclosure Commission, Lobbyist Registration from 2024-2026)

Policy

During the George Floyd riots of 2020, Brend Bandy promoted an ACLU tweet celebrating defunding the police.



Brenda Bandy Supports Medicaid Expansion



3005 Cherry Hill
Manhattan, KS 66503
785-477-4666
bbandy@ksbreastfeeding.org
www.ksbreastfeeding.org

March 14, 2024

Brenda Bandy, Executive Director
Kansas Breastfeeding Coalition
Written Testimony in Support of Medicaid Expansion (HB 2556)
House Committee on Health and Human Services

Dear Chair Landwehr and Committee Members,

I am writing on behalf of the Kansas Breastfeeding Coalition (KBC) in support of expanding eligibility for Kansas Medicaid (KanCare). The KBC believes KanCare expansion will have a significant, positive impact on many, including the estimated 150,000 Kansans living in the "Medicaid gap." Many of these Kansans who would benefit from KanCare expansion are mothers and babies.

The research is clear – Medicaid expansion saves mothers' and babies' lives, particularly Black moms and babies. One study found a 14.5% infant mortality rate decline from 11.7 to 10.0 in African American infants in Medicaid expansion states, more than twice that in non-Medicaid expansion states.¹ Research shows that Medicaid expansion is significantly associated with fewer maternal deaths per 100,000 live births relative to non-expansion states, with the greatest decreases in mortality rates among Black, non-Hispanic women, and Hispanic women.² Because of the large proportion of maternal, infant, and child health care and preventive services funded by Medicaid, Medicaid expansion may be among the most important ways Kansas can reduce maternal and infant mortality rates.

The KBC's Chair-Elect, Stephanie Rupnicki, has personally experienced falling in the coverage gap. She is a mom and active breastfeeding advocate for the Kansas Breastfeeding Coalition, providing peer-to-peer breastfeeding support for Indigenous families. Stephanie had been working and had insurance when she had her first child. When it was time to go back to work, she developed postpartum depression. She wasn't able to return to work for six months. After much deliberation, she decided to become a stay-at-home mom. She's been caring for her children at home ever since.

Stephanie tried to get insurance through her husband's employer, but it was too expensive. It would have cost them almost a whole paycheck. She was told about KanCare and was able to qualify during her later pregnancies. This was difficult for Stephanie and her growing family. She developed some health complications outside of pregnancy, some of which were pregnancy-related, that she couldn't get treated. She would have to pay out of pocket for all of the care.

For Stephanie, health insurance is essential for families. Having insurance helps relieve some of the stress. She knows firsthand what it is like to be in danger of losing coverage. Before Kansas extended postpartum coverage, in the months after her child's birth, Stephanie had to cancel health appointments because she wasn't able to get in before her insurance ended.

(Source:

https://www.kslegislature.gov/b2023_24/committees/testimony/pdf/?apn=b2023_24/year2/house/committees/ctte_h_hhs_1/testimony/published/ctte_h_hhs_1_20240320_28_testimony.html)

Brenda Bandy supported expanding parental and family leave for state employees.

Gov. Laura Kelly made headlines Tuesday when she announced plans to expand parental and family leave for state employees, bringing a national policy debate to Kansas.

While advocates for the policy say her executive order could have gone further, they note it could spur on private businesses to create or expand their own leave options for workers, arguing the COVID-19 pandemic has made such a move even more imperative.

It comes amid a push for some sort of national family leave option, touted by President Joe Biden, despite opposition from business groups, nationally and in Kansas. Topeka's primary elections are just weeks away. Here is what you need to know to make sure it goes smoothly.

Kansas governor beefs up paid leave for public employees

For private employees, Kansas offers no uniform, paid family leave policy. Workers at larger companies do have access to leave under the Federal Medical Leave Act but that time off is unpaid, with critics arguing that this leaves the benefit out of reach for lower wage workers who cannot forgo a salary.

Public sector workers have fared better in recent years. Under Gov. Jeff Colyer, a parental leave program was established offering six weeks of leave for primary caregivers, or the parent or individual directly taking care of a child or loved one, and three weeks for secondary caregivers.

Kelly's order on Tuesday increased that to eight weeks and four weeks for primary and secondary caregivers respectively and expanded the offerings to include parents who received a foster child placement, something which the initial order didn't initially envision.

"Supporting working parents in our workforce is not only the right thing to do — it's good for our economy," Kelly said in a statement. "We're committed to recruiting and keeping talented Kansans in our state and creating a supportive environment for our families."

The move puts Kansas ahead of many of its neighbors in terms of leave options for state employees. Oklahoma and Nebraska, for instance, only offer public sector workers what is available under the FMLA.

Over a dozen states have paid parental and family leave policies in place for state employees.

Missouri has had a parental leave policy since 2017, with terms nearly identical to what Colyer instituted in 2018. And Arkansas has an even less generous offering, which included maternity leave in a program allowing employees to obtain catastrophic leave for medical purposes. Kansas lawmakers will hold 12+ public hearings on redistricting. Delayed census info will make timeline murky.

Advocates stress health, economic benefits of leave programs

Brenda Bandy, director of the Kansas Breastfeeding Coalition, said the hope was Kelly's action could spur on similar changes in the private sector.

Data from a February survey of human resources managers in Kansas, conducted by Bandy's organization, showed only 7% of companies polled offer a paid parental leave program. When restricted just to maternity leave that number inched up to only 10%. Both figures, Bandy said, were well below the national average of 20-25%.

Bandy said Kansas companies need to be cognizant of this. With COVID-19 creating new remote work flexibilities, employees have a newfound flexibility to pick up and move anywhere if the compensation package is right — and she said that increasingly includes parental and family leave.

"Families are saying loud and clear that paid family leave is what they're expecting from employers," Bandy said. "So to be attractive in the workforce, this is something that that they have to offer."

Health outcomes also stand to gain a boost, advocates argue. An American University study comparing western countries with different paid parental leave policies found that more flexible options can decrease infant mortality and improve childhood vaccination rates.

Bandy pointed to a conversation with the child care manager at a Topeka employer, who found that expanding parental leave meant kids come into her programs at a slightly older age, improving developmental outcomes and making the children feel more comfortable.

"This all goes hand in hand, but I don't think we should overlook the health benefits to Kansans," she said. Controversial Kansas voting laws take effect — despite legal challenges. Here's what to know

Despite business group skepticism, progress at state, federal level

Creating some sort of statewide parental or family leave program has not gained any traction in Kansas. No legislation was introduced on the matter in the 2021 legislative session, even though the issue has been a priority for Democrats at the national level.

In part, this is likely down to politics — most of the states which have implemented some sort of requirement are left-leaning.

That includes Colorado, with voters in that state approving up to 12 weeks of partial pay and job security for most workers last year, with the program funded by a payroll tax split by employers and employees.

Bipartisan measures have also been approved in Washington and New Hampshire, where Republican Gov. Chris Sununu signed a leave program into law last month. Former President Donald Trump's daughter, Ivanka, was a supporter of a national program but a consensus never formed during his term on what that should look like.

Business groups, both in Kansas and nationally, have long been skeptical of these types of policies, arguing they impose unwieldy burdens on employers, particularly small businesses, and siphon off funds that otherwise could be used to expand other benefits.

"To the extent that they can, small businesses provide paid leave voluntarily to remain competitive and attract talent," Elizabeth Milito, an attorney with the National Federation of Independent Business Small Business Legal Center, told a U.S. Senate Committee in May. "Not all employers can absorb the cost."

Still, there are signs some business groups, including the U.S. Chamber of Commerce, are willing to come to the table on figuring out a compromise.

That could include a more limited version of President Joe Biden's plan to eventually provide 12 weeks of parental and family leave, as well as more immediate bereavement leave for workers, an initiative estimated to cost \$225 billion over the next decade. It comes as part of a broader package of child care and education proposals.

Bandy acknowledged the uncertainty over the debate in Washington. But she said that it is time for federal or state action on the matter, particularly as Kansas recovers from the COVID-19 pandemic.

"We're looking at rebuilding the economy, in our state. And this goes back to that — is Kansas is going to be competitive?" she said. "These are the types of policies, the family friendly policies that we we need to adapt. And if we don't, we're going to be left behind."

(Source: Topeka Capital-Journal (Kansas), July 10, 2021)

Brenda Bandy opposed SB 161 in 2025, which would prevent bureaucrats from expanding welfare eligibility or grow program costs on their own and give the Kansas Legislature the authority to decide.

Feb. 11, 2025

Brenda Bandy, Executive Director
Kansas Breastfeeding Coalition
Opponent Written Testimony for SB 161
Senate Committee on Government Efficiency

Dear Chair Erickson and Committee Members,

I am writing on behalf of the Kansas Breastfeeding Coalition in opposition to SB 161, which requires legislative approval prior to any state agency seeking or implementing a public assistance program waiver or other authorization from the federal government that expands eligibility for any public assistance program or increases cost to the state.

The Kansas Breastfeeding Coalition (KBC) protects, supports, and promotes breastfeeding to improve the health and well-being of Kansas mothers and babies. SB 161 could be incredibly detrimental to mothers and babies for the following reasons:

1. **Delayed Access to Breastfeeding Support:** Breastfeeding is critical for maternal and infant health, providing essential nutrients and antibodies. Breastfeeding is a time-sensitive issue—mothers and babies need support in critical early days and weeks. Requiring additional legislative approval could introduce unnecessary delays and red tape, making it harder for state agencies to implement policies that help mothers with breastfeeding challenges. Programs like Medicaid, WIC (Women, Infants, and Children), and Title V Maternal and Child Health programs provide critical breastfeeding education, lactation support services, and breastfeeding supplies like breast pumps. Requiring legislative approval by state agencies could delay efforts to expand or enhance breastfeeding support, leaving mothers without the resources they need to breastfeed successfully, especially during the early stages when the infant's health is most vulnerable.
2. **Reduced Flexibility to Address Breastfeeding Barriers:** Breastfeeding support programs need to be flexible and able to respond to emerging challenges and research. For example, public health crises or economic hardships can disproportionately affect breastfeeding mothers, making it harder for them to access proper nutrition, education, and breastfeeding support. Requiring legislative approval could prevent agencies from quickly adjusting eligibility or expanding services to meet those needs.
3. **Inequities Between States in Access to Breastfeeding Support:** Under SB 161, Kansas could be unable to act as quickly as other states that do not require such approval. This could lead to disparities in access to breastfeeding support, particularly for mothers in low-income or rural areas where resources are already limited. States that face these approval hurdles may not be able to respond effectively to the needs of breastfeeding mothers, leading to inequitable access to vital services.

In conclusion, requiring legislative approval by state agencies working to improve breastfeeding support programs could delay or limit access to essential resources for mothers and babies, particularly during the crucial early stages of breastfeeding. This could ultimately hinder efforts to promote breastfeeding and improve the health and well-being of both mothers and infants.

(Source:

https://kslegislature.gov/b2025_26/committees/testimony/pdf/?apn=b2025_26/year2/senate/committees/ctte_s_government_efficiency_1/testimony/published/ctte_s_government_efficiency_1_20250211_15_testimony.html)

In a 2025 op-ed, Brenda Bandy opposed the Big Beautiful Bill.

OPINION | Bill could cut critical prenatal, infant care for Kansas families

By Brenda Bandy Contributing writer

Imagine being a new or expectant mom and discovering your prenatal appointments are no longer covered by your health insurance.

That the doctor monitoring your baby's growth is now out of reach because of paperwork errors.

That critical medications or screenings for conditions like gestational diabetes or postpartum depression are no longer affordable.

This isn't a hypothetical threat; it's the reality thousands of Kansas mothers could face if Congress passes the so-called "One Big Beautiful Bill Act."

This bill proposes reckless, historic cuts to Medicaid that would terminate health coverage for tens of thousands of Kansans, including the youngest babies. And right now the U.S. Senate is thoughtlessly sprinting their way to passage without consideration of who it harms the most. Thankfully Senator Moran understands that cuts in Medicaid would result in cuts to rural hospitals in Kansas.

More than 310,000 Kansas children get health care through Medicaid (KanCare) or CHIP (the Children's Health Insurance Program) for the care they need. One in every three births in Kansas are also covered by Medicaid (KanCare).

And yet, too many Kansas kids face barriers to enrolling or staying covered in KanCare. Instead of removing those barriers, the current reconciliation bill would strengthen them, making Medicaid even harder to access and threatening the stability of those already enrolled.

Estimates suggest that 30,000-40,000 Kansans would lose their health coverage under this proposal. That's not just a statistic — it's the equivalent of four out of five people in Manhattan losing their insurance. These are real people: children, new mothers, seniors, and people with disabilities. The person next to you in the grocery store. Federal cuts to Medicaid means they could lose access to life-saving care.

From the first moments of life to the final stages, Medicaid provides critical health care. For pregnant women, Medicaid ensures coverage of prenatal visits and tests. It provides screenings for depression and lactation support. And in a state like Kansas, where maternal mortality is on the rise, these services are essential.

Medicaid gives Kansas children a better start at a healthy future. Regular doctor visits, developmental screenings, and preventive care, like lactation support, in a baby's first 1,000 days reduce the likelihood of chronic diseases later in life.

Children with access to consistent health care are more likely to do well in school and contribute productively to society. Ensuring access to Medicaid for the youngest Kansans is an investment in our state's future.

The federal government should be working to strengthen Medicaid, not gut it. We should be doing everything in our power to reduce the number of uninsured children in Kansas, not pushing policies that will make those numbers grow.

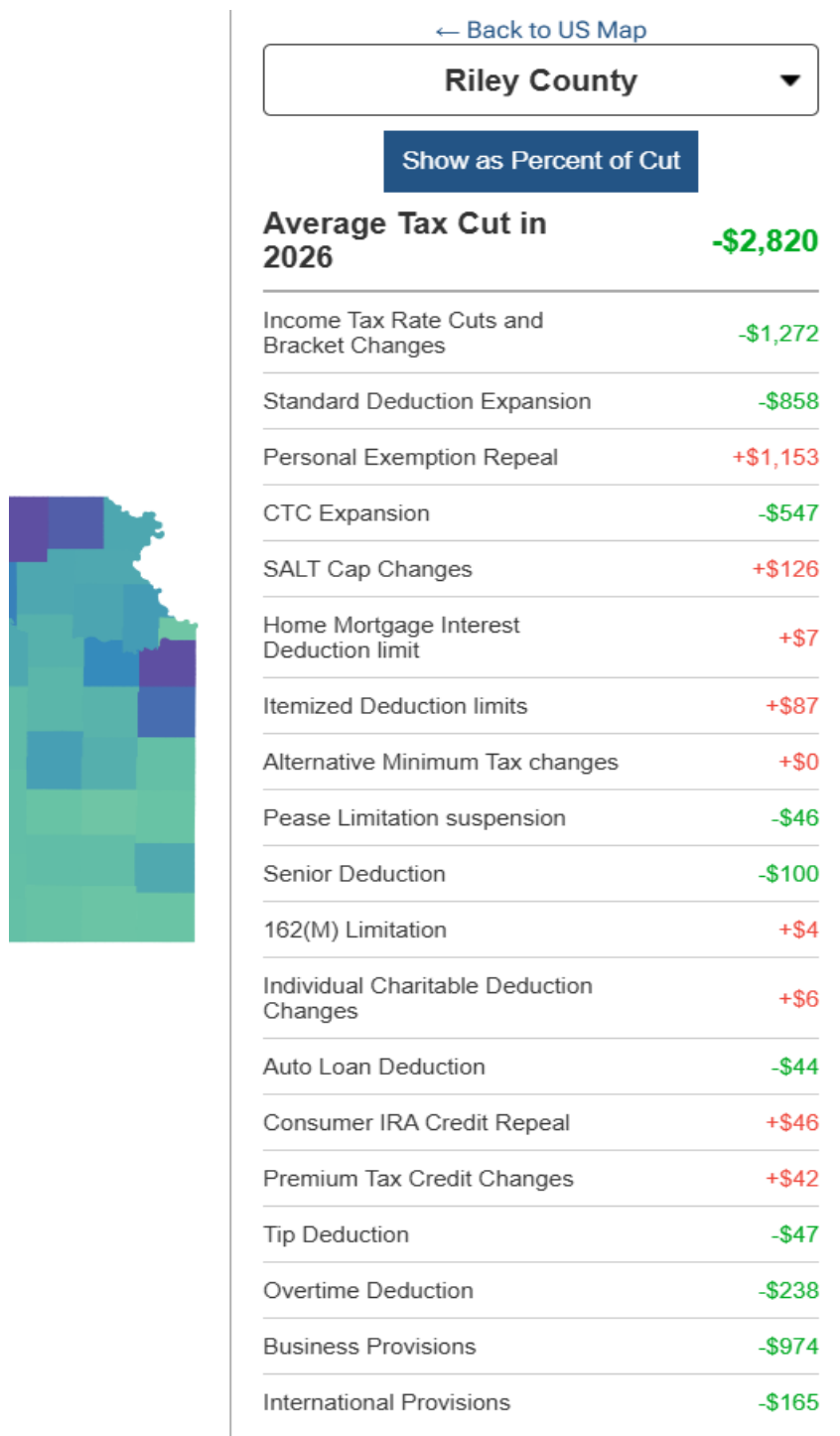
And we should be ensuring that every expectant mother and her baby has the care they need, not putting up roadblocks that lead to more tragic outcomes.

The "One Big Beautiful Bill Act" ignores the real needs of Kansans. Senators Jerry Moran and Roger Marshall must reject these cuts and vote 'no' on the bill to protect the most vulnerable Kansans.

Brenda Bandy is executive director of First 1,000 Days Kansas, based in Manhattan.

(Source: Manhattan Mercury, June 25, 2025)

The BBB provided a \$2,820 average tax cut in Riley County.



(Source: <https://taxfoundation.org/data/all/federal/obbba-average-tax-cuts-impact-map/>)

The BBB has work requirements for Medicaid expansion and helps prevent illegal aliens from getting free health care.

SNAP: What's Changing?

OBBA also alters SNAP rules, including expanded work requirements, eligibility changes, and funding shifts.

New work requirements

Effective July 4, 2025, individuals ages 18 to 65 (with exceptions) must document at least 20 hours per week (80 per month) of work, volunteerism, or approved training to remain eligible. While effective immediately, many states are using the federally required four-month grace period before implementing the change.

Key exemptions to the work requirement include:

- *Working 30 or more hours per week (or equivalent income)*
- *Meeting work requirements for other assistance programs (e.g., TANF)*
- *Parents with children under 14*
- *Caregivers for young children or children with disabilities*
- *People in rehabilitation programs*
- *Students (part-time or full-time)*
- *Pregnant individuals*
- *Adults 65 and older*
- *Those unable to work due to a disability*

Previously, people over age 54 and parents with children under 18 were exempt. These groups are now included in the work requirement unless they qualify for another exemption.

New eligibility rules

Many non-citizen groups, previously eligible for SNAP, are now excluded, including refugees, asylees, trafficking survivors, and certain humanitarian parole recipients. Eligible non-citizen groups now include:

- *U.S. citizens*
- *Certain lawful permanent residents*
- *Cuban and Haitian entrants*
- *Compact of Free Association citizens (Marshall Islands, Micronesia, Palau)*

States have up to four months to implement these changes, though non-income eligibility updates may take effect at a household's next recertification, which could be sooner. With these changes, many already at-risk individuals will need additional support [accessing food](#), which is where CBOs and programs like [Instacart's Fresh Funds](#) can help meet the new need.

(Source: <https://www.pearsuite.com/post/one-big-beautiful-bill-act/>)

The BBB provides new energy policies that help reduce the cost of gas and utilities.

Summary of Key Provisions in The One Big Beautiful Bill Act

IER, July 9, 2025

Key Takeaways

1 President Trump's One Big Beautiful Bill Act provides the oil and gas industry with benefits while sunseting tax credits for the wind and solar industries.

2 The bill mandates oil and gas lease sales on and offshore, unlinking them from renewables leasing in Biden's Inflation Reduction Act (IRA) and restoring royalty rates to pre-IRA levels.

3 The law also reinstates full deductions for intangible drilling costs, delays the methane emissions fee until 2035, providing the industry with more time to prepare, and increases the carbon capture tax credit for producers that utilize carbon dioxide to enhance oil recovery.

4 It also benefits the coal industry, mandating at least four million additional acres of federal land be made available for mining, reducing royalties that coal companies pay the government for mining on federal land, and allowing the use of an advanced manufacturing tax credit for metallurgical coal used in steel production.

The "One Big Beautiful Bill Act" represents a sweeping overhaul of U.S. energy policy, aimed at reshaping the federal government's role in energy markets and reversing key provisions of the Inflation Reduction Act. With a clear emphasis on fossil fuel production and energy independence, the legislation mandates new oil and gas lease sales across federal lands and offshore areas, revives tax advantages for producers, and loosens regulatory burdens that had previously constrained the industry. These changes signal a strategic pivot away from the Biden-era approach. The bill reflects a renewed focus on maximizing domestic energy output and scaling back federal support for clean energy technologies — all under the banner of strengthening U.S. economic and energy security. We examine how the legislation reshapes oil and gas production policy and the broader implications for energy markets and environmental goals.

Oil and Gas Production

The newly enacted One Big Beautiful Bill Act benefits the oil and gas industry by mandating new oil and natural gas lease sales across federal lands and waters, unlinking them from renewables leasing and restoring royalty rates to pre-Inflation Reduction Act (IRA) levels. The law also reinstates full deductions for intangible drilling costs, delays the methane emissions fee until 2035 — providing the industry with more time to prepare — and increases the carbon capture tax credit for producers that utilize carbon dioxide to increase oil recovery. Carbon capture and storage (CCS) diverts massive financial and energy resources to a strategy with uncertain storage integrity. Despite decades of investment and subsidies, current CCS projects capture only a tiny fraction of global CO₂, with high costs, major infrastructure demands, and strong public resistance to pipelines and storage, scaling CCS to meet carbon reduction goals [*is not economically efficient.*](#)

President Biden's signature climate bill, the Democrat-passed IRA, linked offshore oil and gas lease sales to those of offshore wind, and Biden's five-year offshore lease plan for oil and gas called for only [*three offshore lease sales*](#) — the fewest offshore oil and gas leases in the industry's history and far fewer than the 47 sales proposed by President Trump in his first term. Trump's bill requires the federal government to augment that

historically low number of sales under Biden's 2024-29 leasing program for the U.S. Gulf of America (Mexico) with 30 additional offerings across the Gulf region over 15 years. One lease sale is required to take place by the end of the year, and Interior Secretary Doug Burgum has it [planned for December 10, 2025](#). In fiscal year 2024, production from offshore leases accounted for approximately 14% of domestic oil production and 2% of domestic natural gas production, yielding [\\$7 billion](#) in federal revenues.

[Nine U.S. states with material onshore federal acreage must hold](#) over 30 quarterly lease sales every year, and lease sales are also mandated in Alaska's National Petroleum Reserve. Mandated lease sales in Alaska's Arctic National Wildlife Refuge, however, did not make it into the final bill. The bill reinstates royalty rates to their pre-IRA rate of 12.5%-16.7% and allows non-competitive bids, which the IRA had ended. The bill also allows producers to fully deduct intangible drilling costs, which encompass roughly 60%-80% of well costs. The IRA only allowed a portion of these costs to be deducted.

The law sunsets the hydrogen tax credit in 2028, later than previous versions of the bill. Chevron, Exxon, and others are investing in projects to produce hydrogen fuel.

[Energy Intel](#) has provided a useful chart of the key oil and gas provisions in the One Big Beautiful Bill Act:

ONE BIG BEAUTIFUL BILL ACT: KEY OIL AND GAS PROVISIONS

Provision	Details	Positive/Negative for Industry
Oil and gas royalty rates	IRA raised royalty rates to 16.7%-18.7%. Range now returns to 12.5%-16.7%.	▲
Onshore oil and gas lease sales on federal lands	IRA mandated a few specific sales -- and tied them to renewables leasing. Quarterly lease sales are now required, with no renewables mandate, in Wyoming, New Mexico, Colorado, Utah, Montana, North Dakota, Oklahoma, Nevada and Alaska.	▲
US Gulf of Mexico lease sales	IRA mandated a few specific sales -- and tied them to renewables leasing. Now, in addition to lease sales held under the 2024-29 lease program, a minimum of 30 additional lease sales are required, with no renewables mandate. At least one lease sale is required by end-2025, and at least two annually across 2026-39.	▲
Cook Inlet, Alaska, lease sales	Mandates a minimum of six offshore lease sales through 2032, with at least one held in 2026.	▲
National Petroleum Reserve-Alaska lease sales	Mandates reinstatement of lease sales, with no fewer than five conducted over the next 10 years. At least one lease sale required within next 12 months.	▲
Arctic National Wildlife Refuge lease sales	Proposed mandated leases removed from final bill.	▼
Gas pipeline and LNG project permitting	Amendments to the Natural Gas Act to accelerate approvals and set judicial protections for pipelines and LNG export projects in exchange for \$10 million and \$1 million fees, respectively, were ultimately struck for violating Senate rules. No replacement measures included in final bill.	►
National Environmental Policy Act (Nepa) reviews	Establishes accelerated Nepa reviews for oil and gas projects in exchange for a fee of up to 125% of project costs.	▲
Methane emissions fee	IRA funding support removed to help operators address methane emissions; industry-wide methane fee delayed until 2035.	▲
Intangible drilling costs	IRA blocked oil and gas producers' ability to claim their full intangible drilling costs as tax breaks. Full accounting now reinstated.	▲
Strategic Petroleum Reserve (SPR)	Slashes funds for SPR restocking from \$1.3 billion to \$171 million versus earlier versions of the bill.	►/▼

▲ = positive; ► = neutral; ▼ = negative. Note: IRA = Biden-era Inflation Reduction Act passed in 2022. Source: Energy Intelligence

Source: [Energy Intelligence](#)

Coal Industry

The coal industry also benefits from the bill, which [mandates](#) that at least four million additional acres of federal land be made available for mining. The law also cuts the royalties that coal companies pay the government for mining on federal land, and allows the use of an advanced manufacturing tax credit for mining metallurgical coal used to make steel.

Renewable Energy Tax Credits

[The law phases out](#) clean electricity investment and production tax credits for wind and solar after decades of coverage. Originally intended for nascent industries, [the investment credit was significantly enhanced in 2005](#), having been initially introduced in 1978 and having been extended 15 times. The production credit has been in place since 1992 and has been extended more than a dozen times. The IRA essentially made these credits unlimited since the requirement for sunseting was based on heavy reductions of carbon dioxide emissions in the generation sector. The One Big, Beautiful Bill Act makes solar and wind projects that enter service after 2027 no longer eligible for the credits unless they start construction within 12 months of the bill becoming law.

Unfortunately, the [bill includes a loophole](#) as projects committing 5% of costs within 12 months qualify as “under construction” and get a four-year extension. This enables projects started by July 2026 to receive subsidies through July 2030, which in the case of the production tax credit would last for an additional 10 years. The Treasury Department could limit this loophole by tightening the “start construction” definition — shortening the safe harbor and requiring continuous construction, not just initial construction. The phaseout in the final bill is more gradual than previous versions of the legislation, which had a hard deadline of December 31, 2027, meaning solar and wind projects had to be producing power in 2.5 years to be eligible for the credits. [A related tax credit for using U.S.-made components](#) in solar and wind facilities ends for projects that enter service after 2027. A carveout allows projects that start construction within one year of the law’s enactment to claim the credit.

In response to the bill, on July 7, 2025, President Trump [signed an executive order](#) ending market-distorting subsidies for wind and solar energy, labeling them unreliable and overly dependent on foreign-controlled supply chains. The order directs the Treasury Department to revoke clean energy tax credits (sections 45Y and 48E), tighten eligibility rules, and implement stricter restrictions on foreign entities of concern — all within 45 days. Simultaneously, the Department of the Interior must review and revise any policies that give preferential treatment to renewables over more reliable, dispatchable energy sources like nuclear and fossil fuels. This action aligns with the administration’s broader goals of enhancing U.S. energy dominance, economic growth, and national security by prioritizing domestically controlled, dependable energy production.

Proponents of wind and solar subsidies often argue that these energy sources are inexpensive. They typically cite studies based on Levelized Cost of Electricity (LCOE), a metric that consolidates fixed and variable costs into a single figure. While LCOE is a useful tool for estimating generation costs, it has been widely criticized for overlooking the challenges of intermittency and non-dispatchability — factors that significantly affect the reliability and overall cost of renewable energy. Intermittency complicates cost comparisons between technologies, and LCOE fails to account for the expenses associated with delivering consistent, on-demand electricity. Once the cost of ensuring reliability is factored in — such as backup systems, storage, and grid integration — the price skyrockets. One [peer-reviewed study](#) estimates that incorporating reliability costs can increase the effective price of solar energy by 11 to 42 times, making it the most expensive source of electricity, followed by wind.

As [others have pointed out](#), further evidence from the International Energy Agency (IEA) supports this concern. Data from nearly 70 countries reveal a strong correlation between higher shares of wind and solar in the energy mix and elevated electricity prices for both households and businesses.

The [2023 update of IEA's Government Energy Spending Tracker](#) shows that since 2020, governments have committed USD 1.34 trillion to clean energy investments. In the United States alone, Treasury data reveals that wind and solar subsidies dominate energy-related tax provisions. These subsidies cost taxpayers \$31.4 billion in 2024 and were projected to total another \$421 billion between 2025 and 2034, largely driven by the IRA. Since 2015, the 10-year cost of federal tax expenditures for wind and solar has increased twenty-one-fold. The investment tax credit (ITC) and production tax credit (PTC) — key drivers of wind and solar deployment — was expected to account for over half of all energy-related federal tax expenditures from 2025 to 2034. Notably, these figures exclude electric vehicle tax credits, which added another \$14 billion in 2024 and were expected to reach \$105.7 billion by 2034.

Despite massive public spending, the shift to wind and solar energy is driving up energy prices and contributing to accelerating deindustrialization, most notably in parts of Europe that have aggressively pursued these sources through extensive subsidy programs. Ultimately, if wind and solar were genuinely cost-effective and reliable alternatives to traditional energy sources, such extensive and sustained government support would be unnecessary. By slashing this government support, this legislation promotes a sensible approach to energy policy — one that carefully weighs costs, reliability, and economic impacts alongside environmental goals.

Electric Vehicle Tax Credits

The bill eliminates the \$7,500 federal tax credit for new electric vehicle (EV) purchases and leases, as well as the \$4,000 credit for used EVs, effective September 30. In our recent report, [When Government Chooses Your Car](#), we argued that federal efforts to mandate a transition to EVs carry significant hidden costs and unintended consequences. These tax credits were part of a broader strategy to push EV adoption through policy rather than market demand.

EVs continue to be considerably more expensive than gasoline-powered vehicles, not only in terms of upfront cost but also insurance, maintenance, and the infrastructure required to support them. Meanwhile, consumer demand remains well below government adoption targets, as practical limitations like reduced range in cold weather and slow charging persist. With the pace and direction of technological innovation still uncertain, public policy should instead prioritize consumer sovereignty as the guiding principle in shaping the automobile market. Consumers have diverse needs and preferences and should be free to choose the vehicle — internal combustion, hybrid, electric, or future alternatives — that best meets their circumstances. Market forces, not government mandates, should determine the composition of the vehicle fleet.

Consumer choice sends critical signals to producers: strong demand drives innovation and supply, while weak demand encourages reassessment and improvement. When businesses must respond to consumer preferences, they compete on quality, price, and innovation, leading to better products and greater accountability. A market driven by consumer decisions ensures broad access to mobility, a hallmark of American life and economic strength for over a century. In this context, ending the EV tax credit marks a meaningful step toward restoring consumer choice and reinforcing the market's role in determining the future of transportation.

Conclusion

The One Big Beautiful Bill Act marks a significant shift in U.S. energy policy, scaling back long-standing federal support for renewable energy and electric vehicles. By mandating new oil and gas lease sales onshore and offshore, delinking them from renewable lease requirements, restoring pre-IRA royalty rates, and reviving full deductions for intangible drilling costs, the legislation reorients energy policy away from net-zero goals. It also delays the methane emissions fee until 2035 and increases carbon capture tax credits, particularly for enhanced oil recovery applications.

The coal industry similarly gains from expanded access to federal land, reduced royalty payments, and access to tax credits intended for advanced manufacturing, including the production of metallurgical coal. Meanwhile, support for wind and solar is phased out, with key investment and production tax credits sunseting after 2027, though a loophole could extend eligibility through 2030 for projects that commit early funds.

The repeal of EV tax credits further signals a policy pivot away from government-directed energy transitions toward a market-driven approach emphasizing consumer choice and economic competitiveness. Taken together, the bill reflects a broader priority shift: one that prioritizes energy reliability, domestic production, and government restraint over federally subsidized green energy expansion and net-zero targets.

(Source: <https://www.instituteforenergyresearch.org/regulation/summary-of-key-provisions-in-the-one-big-beautiful-bill-act/>)

Bandy is endorsed by the KNEA

Kansas National Education Association Recommendation



The KNEA opposed comprehensive income tax relief, as well as eliminating the state tax on social security and groceries.

“Providing an income tax rate of 4.95% for individuals and decreasing the normal tax for corporations, increasing the income limit for the income tax subtraction modification for social security income and providing that all social security income qualifies for the subtraction modification commencing in tax year 2026, increasing the Kansas standard deduction for individuals and further increasing the standard deduction by a cost-of-living adjustment, discontinuing the food sales tax credit, decreasing the privilege tax surtax, establishing a 0% state rate for sales and use taxes for food and food ingredients on July 1, 2023, and increasing the extent of property tax exemption for residential property from the statewide school levy.”

*“Timothy Graham, Kansas National Education Association, testified as an opponent for **HB2457** stating changes in tax policy should not only consider the impact on the average Kansas citizen but also the impact on the Kansas budget. KNEA opposes any tax policy that would impact the stability of the state budget and/or*

prevent the constitutional funding of Kansas schools and create an imbalanced tax structure that unfairly burdens low-income families. ([Attachment 10](#)) Mr. Graham stood for questions from Committee members.”

(Source: https://www.kslegislature.gov/li/b2023_24/measures/minutes/agenda_item_2023031540029946861)

The KNEA opposed a flat income tax and opposed pro-business tax relief measures such removing the 3% state surtax on corporations and cutting the surtax on banking and financial services by 50%.

KANSAS NATIONAL EDUCATION ASSOCIATION / 715 SW 10TH AVENUE / TOPEKA, KANSAS 66612-1686

Timothy R. Graham
Director of Government Relations & Coalitions
Oral Testimony – Opponent
Senate Assessment and Taxation Committee
Senate Bill 169
February 15, 2023

Chairperson Tyson, members of the Committee, thank you for the opportunity to submit testimony in opposition to SB 169.

KNEA believes that changes in tax policy should not only consider the impact on the average Kansas citizen but also the overall impact of the Kansas budget.

KNEA opposes any tax policy that would impact the stability of the state budget and/or prevent the constitutional funding of Kansas schools. We also oppose the creation of an imbalanced tax structure that unfairly burdens low-income Kansans.

Based on this, KNEA opposes this legislation on two grounds.

- Fairness
- Feasibility

Fairness

Senate Bill 169 essentially creates a flat tax system. In short, flat income tax proposals are regressive in nature and create a higher burden on the wage earner at the lower end of the spectrum. In the case of SB 169 an educator, or other wage earner, that has a minimum taxable income of \$15,001 would be subject to the same tax rate of a millionaire.

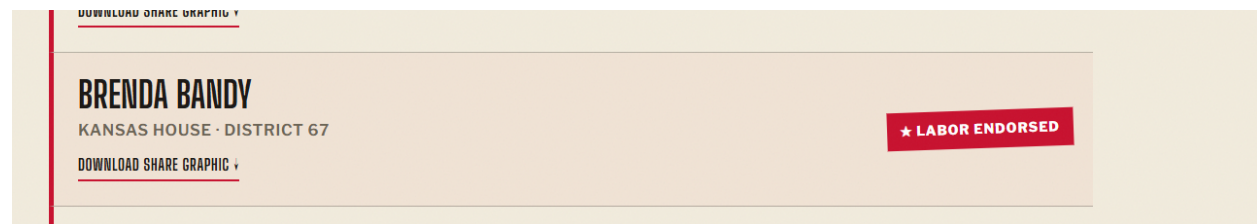
A similar bill on the House side removes the 3% state surtax on corporations making over \$50,000 yearly. The bill also cuts state surtax rates on banking and financial institutions by over 50%. We do appreciate that these provisions aren't included in this legislation, but we are extremely concerned that the process will yield a bill that includes them.

If this were to happen, One typical scenario that shows the irony and unfairness of this type of proposal is that educators, parents, and students, spend hundreds of thousands of Kansas dollars every year in preparation for the school year only to know that the yearly windfall that the wealthy corporations receive from this rush for supplies is taxed at the same level as the hard-earned wages of the consumers.

(Letter from KNEA Opposing Tax Relief in SB 169:

https://www.kslegislature.gov/li/b2023_24/committees/cte_s_assess_tax_1/documents/testimony/20230215_22.pdf)

Bandy is endorsed by the AFL-CIO



(Source: <https://imvotingunion.com/slate>)

The Kansas AFL-CIO opposes the 3% cap on property tax increases.

Property Tax Cap Advances — But It's Not What It Seems SCR 1616, the constitutional amendment to cap property tax increases, passed out of the Senate Assessment and Taxation Committee. Proponents call it property tax relief, but make no mistake: this is a tax break for the wealthy disguised as help for working families. A 3% cap saves a little for a

family with a modest home — but saves ten times as much for owners of million-dollar properties. Meanwhile, it would devastate local school funding. Real property tax relief targets those who need it most. This does the opposite.

(Source: <https://ksaflcio.org/news/2026-ksleg-recap-week2>)

AFL-CIO Statement Endorsing Medicare for All.

Our goal is to move toward a single-payer system, like Medicare for All, that provides universal coverage using a social insurance model while retaining the critical role of workers' health plans. Any such system must guarantee everyone can get the health services they need without exclusions or financial barriers to care, and with access to high-quality doctors, hospitals and other health care providers; not diminish the hard-fought benefits union members have won for themselves and all working people; include long-term care for all; retain the Department of Veterans Affairs health care system as the primary direct provider of fully integrated care to veterans; provide multiemployer and other worker health plans the opportunity to administer core health benefits and to provide supplemental benefits, each on a fully tax advantaged basis; and keep a strong federal role without shifting costs to states. We will support legislation, like Medicare for All, that guarantees health care as a human right through a single-payer system, which we will judge according to the above core values.

To transition to a single-payer system, we resolve to strengthen worker health plans; address chronic inequities; drive down pharmaceutical prices; improve Medicare's benefits and lower the eligibility age to 50; and create a public health insurance option that builds on Medicare or Medicaid as an alternative to for-profit insurance companies.

(Source: <https://aflcio.org/resolutions/resolution10>)

AFL-CIO Statement Endorsing Medicare for All.

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(Source: <https://aflcio.org/resolutions/resolution-8-we-want-healthy-lives-and-safe-workplaces>)

AFL-CIO favored the Biden student loan bailout.

"We call on the Biden administration to do its part to assist borrowers hampered by crippling debt. Organized labor was built on the foundation of creating a pathway to the middle class for everyone, but skyrocketing student loan debt has become an insurmountable obstacle to achieving this goal. The Biden administration's decision to continue to pause student debt has made a tremendous difference in the lives of so many borrowers, but these borrowers still live with the uncertainty of not knowing when they will need to drastically alter their finances in order to begin repaying their loans. After all that we have endured in the wake of the COVID-19 pandemic, we cannot ask working people to make further sacrifices. Now is the time to cancel, not collect, student debt."

(Source: <https://aflcio.org/press/releases/afl-cio-calls-student-loan-forgiveness>)

AFL-CIO favored giving amnesty to illegal aliens.

"America's unions laud House passage of the American Dream and Promise Act, and urge lawmakers to use it as a catalyst for broader immigration reforms that are long overdue. The Senate must now step up and take action to provide a well-earned path to citizenship to working people who help to build, feed, serve, educate and care for our nation. Throughout the country, working people of all backgrounds are organizing and winning. We will continue to mobilize to support legislation like the Dream and Promise Act that uplifts workers' rights and protects our right to organize."

(Source: <https://aflcio.org/press/releases/immigrant-rights-areworkers-rights>)

In 2001, Brenda Bandy was quoted in the Manhattan Mercury as being a charter-school planning committee member. She stated "You get to start a school from scratch and make it just the way you'd imagine a school to be."

Charter idea finds enthusiasts here

By Mary Spiro Levin Staff Writer

The idea of starting a charter school - a public school created by parents, teachers and other interested patrons - excited those who attended a meeting on the subject Monday night at the Manhattan Public Library.

"You get to start a school from scratch and make it just the way you'd imagine a school to be," said Brenda Bandy, a charter-school planning committee member and parent of a first-grader at Theodore Roosevelt Elementary School.

But with the enthusiasm came a barrage of questions from the 45 or so people in attendance about

how such a school would be run, who would attend, which building would be used and what type of curriculum would be used. It also became clear the district might have to go through the redistricting process twice if a charter is approved.

By definition, charter schools are public schools, federally funded for three years, after which they become the fiscal responsibility of the district. They are governed by local school boards and by a parental advisory board.

Currently, two charter school grants are available in the state; the district must have its application in by February. The district won't know if it has the charter until mid-March, but in the meantime, district administrators plan to complete redistricting (necessary because of the closing of Eugene Field and Bluemont elementaries) by the end of January. When and if a school is chosen to be the site of a charter school, the children will have to be moved again. Neither Field nor Bluemont are candidates to be a charter school.

Depending on the application process for those wishing to attend the charter, then, some families won't know where their children will go to school until almost the end of the school year.

"We can't wait longer than January to do the regular redistricting, and we won't know if we have the charter until later," said associate superintendent Marcia Bone. "I just want people to realize that." The charter-school planning committee members outlined what they envision for the school, tentatively dubbed the Little Apple Academy. It would have an enrollment of 250 K-6 students - 150 already in the district and 100 "other-schoolers," such as homeschoolers or children from private school or other districts. The day might be divided with the core subjects of reading, math and language arts taught in the morning and "project-based learning" and electives in the afternoon. The school could have a year-round or trimester schedule, extended learning opportunities, and no grade levels.

Bone said it would be important to "put dollar figures" on some of these ideas, but she thinks the parental support for this type of school would be high.

"When people can create something, there is a buy-in that is hard to grow in another situation," she said.

Apparently, money and unmet student needs are the driving forces behind the creation of a charter school.

"I want to see what we can do a little differently for children that are struggling," said Bonnie Kuehne, a Bluemont elementary teacher. "We really want to meet the needs of all the children."

To that end, each child at the charter would be on an Individual Education Plan. By teaching core

subjects during one block of uninterrupted time, Bluemont teacher Melisa Hancock said she believed the students would accomplish more.

The alternative educational setting or ability to enroll in either the core subjects or electives separately might also attract "other-schooled" children into the district and therefore increase enrollment. If the school brings in 100 children not currently enrolled, the district stands to gain about a half-million dollars.

Questions about which building would host the charter and the student admission process dominated discussion. Planners made it clear that neither of the recently closed schools - Eugene Field or Bluemont - would be used for this purpose; the charter would go into one of the remaining elementary schools. Theodore Roosevelt has been discussed as a possible location, primarily because Roosevelt/Field principal Mary Stamey is on the planning committee. No decision has been made.

Student enrollment at the charter school is supposed to reflect the demographics of the district, said Stan Ward, grant administrator for the district. If it doesn't, the school can apply for a waiver from that requirement.

Once a child is admitted to the school, his younger siblings could be "grandfathered" in as well. No criteria for applicants were discussed, but it seemed enrollment would be open to the entire district, with no priority given to students who currently attend the host school. Some districts use a "first-come, first-served" or lottery method to determine admission to charters.

The charter-school planning committee will meet again at 4 p.m. Dec. 11 in the public library's large auditorium.

(Source: Manhattan Mercury, November 27, 2001)

Bandy Donated to Barbara Bollier

Source information	
Name	BANDY, BRENDA
City, state and ZIP code	MANHATTAN, KS 66503
Occupation	EXECUTIVE DIRECTOR
Employer	KANSAS BREASTFEEDING COALITION, INC.
Year to date	\$100.00
Recipient information	
Committee	ACTBLUE
Political party	
Type	Hybrid PAC (with Non-Contribution Account) - Nonqualified
State	Massachusetts
Receipt information	
Amount	\$100.00
Receipt date	September 1, 2020
Report year	2020
Memo	EARMARKED FOR BOLLIER FOR KANSAS (C00723122)
Donated on	Form 3X on line 11A1

(Source: www.fec.gov; Brenda Bandy Political Contribution Search)

Barbara Bollier backed numerous sales taxes and income taxes hikes and strongly oppose property tax relief and a property tax cap. Bollier also supported giving scholarships to illegal aliens and raising insurance fees.

SB 270 — Tax Increase

2015 — Kansas House of Representatives

Vote Description

This bill increases the sales tax, removes numerous sales tax exemptions and increases the cigarette tax. ACU opposes these tax increases that nullify recent income tax cuts and opposed the bill. The House passed the bill on June 11, 2015 by a vote of 63-44.



CONSERVATIVES OPPOSE
PASSED

Policy Area

[Sales Tax \(General\)](#)

Roll Call Vote

Party	Yea	Nay	Not Voting
Democrat	0	21	8
Republican	63	23	10

SB 30 — Increasing Income and Business Taxes

2017 — Kansas Senate

Vote Description

This bill establishes a new tax bracket and increases income tax rates across the board. Additionally, it eliminates a business tax exemption that covered over 330,000 businesses. All together the bill is expected to increase taxes by roughly \$1.2 billion over the next two years. Higher tax burdens suppress economic growth, which reduces family prosperity, as illustrated by the ACU Foundation's Family Prosperity Index. ACU opposes this tax increase, which reverses the reductions made under Governor Brownback and amounts to the largest increase in state history and opposed this bill. The Senate voted to override the governor's veto on June 6, 2017 by a vote of 27-13.



CONSERVATIVES OPPOSE
PASSED

Policy Area

[General Increase in Tax/Spending \(Non-Industry Specific\)](#)

Roll Call Vote

Party	Yea	Nay	Not Voting
Republican	17	13	1
Democrat	10	0	0

HB 2228 — Preventing a Tax Increase by Conforming the State Tax Code with Federal Law

2018 — Kansas Senate

Vote Description

This bill is designed to stop a tax increase by conforming the state's tax code with changes in federal tax law. Under the bill, the Kansas standard deduction is increased by 25 percent, and caps on itemized deductions are phased in more rapidly. Additionally, taxpayers may itemize deductions on their state tax returns, even if they use the standard deduction on their federal return. ACU supports protecting taxpayers from unnecessary tax hikes and providing the greatest possible tax relief and supported the bill. The Senate passed the bill on May 3, 2018 by a vote of 21-19.



CONSERVATIVES SUPPORT
PASSED

Policy Area

[Income Tax \(Personal\)](#)

Roll Call Vote

Party	Yea	Nay	Not Voting
Republican	21	9	0
Democrat	0	10	0

HB 2088 — Property Tax Cap

2016 — Kansas House of Representatives

Vote Description

This bill moves up the date for a property tax cap for local governments from 2018 to 2017. Under the bill, if a city or county's tax revenues are increased as a result of rising property values, the locality must reduce the tax rate or hold a referendum to obtain approval for additional spending. Research based on the ACU Foundation's Family Prosperity Index shows that higher tax burdens suppress economic growth, which reduces family prosperity. ACU supports this fiscally responsible approach and supported this bill. The House passed the bill on April 29, 2016 by a vote of 112-5.



Policy Area

[Property Tax](#)

Roll Call Vote

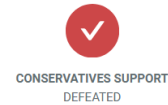
Party	Yea	Nay	Not Voting
Democrat	24	3	2
Republican	88	2	6

HB 2118 — Protecting Property Owners through a Freeze on Property Tax Hikes

2020 — Kansas Senate

Vote Description

The Olson (ACUF Lifetime 86%) amendment (3479) to the property tax bill would prohibit county assessors from increasing property tax assessments in excess of 2019 valuations for the 2020 and 2021 tax years if the parcel has no new construction. ACU supports protecting property owners from losing their homes due to excessive, unjustified tax hikes and supported this amendment. The Senate defeated the amendment on May 21, 2020 by a vote of 9-30. (The underlying bill failed to advance in conference committee.)



Policy Area

[Property Tax](#)

Roll Call Vote

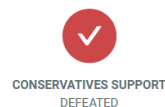
Party	Yea	Nay	Not Voting
Republican	9	20	1
Democrat	0	10	0

SB 100 — Preventing Scholarships for Illegal Immigrants

2017 — Kansas Senate

Vote Description

The Pilcher-Cook amendment to the Nursing Service Scholarship Program requires a nursing student to be a citizen of the United States or have lawful immigration status in order to qualify for a scholarship under the program. ACU opposes the practice of providing taxpayer funded benefits to those in the country illegally and supported this amendment. The Senate defeated the amendment on February 22, 2017 by a vote of 19-20.



Policy Areas

[Education Expansion, Spending and Taxation](#)

[Immigration](#)

Roll Call Vote

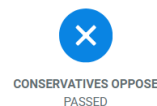
Party	Yea	Nay	Not Voting
Republican	19	11	1
Democrat	0	9	1

HB 2079 — Hiking Insurance Fees

2017 — Kansas Senate

Vote Description

This bill increases fees on health insurance companies in order to restore cuts made to the reimbursements of KanCare (Medicaid) providers. ACU opposes the practice of increasing insurance costs for everyone to fund government provided health care and opposed this bill. The Senate passed the bill on June 3, 2017 by a vote of 32-5.



Policy Area

[Insurance](#)

Roll Call Vote

Party	Yea	Nay	Not Voting
Republican	22	5	4
Democrat	10	0	0

(Source: <http://ratings.conservative.org/people/247a7316-39fc-4697-9ed1-1da877d31d48?search>)

On her 2026 financial disclosure, Brenda Bandy received compensation from the Frank Freed Subid & Thomas LLP and Hawks Guindel SC Law firms.

BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	PERCENT OF OWNERSHIP INTERESTS	HELD BY WHOM
Bandy Land S18 T12 R 10E SE 1/4 Wabaunsee, KS 66401	Land	Pasture	100.00	Both
Victory Funds P.O. Box 182903, Columbus, OH 43272	Investment	Investment	100.00	Self
Vanguard P.O. Box 982902 El Paso, TX 79998	Retirement	Investment	100.00	Both
Thrift Savings Plan PO Box 120 Newark, NJ 07101	Retirement	Investment	100.00	Spouse

D. GIFTS OR HONORARIA:

List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section D, check here ☐

NAME OF PERSON OR BUSINESS FROM WHOM GIFT RECEIVED:	ADDRESS	RECEIVED BY

E. RECEIPT OF COMPENSATION: (Part 1) List all places of employment in the last calendar year, and any other businesses from which you or your spouse received \$2,000 or more in compensation (salary, thing of value, or economic benefit conferred on in return for services rendered, or to be rendered), which was reportable as taxable income on your federal income tax returns.

1. YOUR PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. IF SAME AS SECTION "B", CHECK HERE ☐

If you have nothing to report in Section "E"1, check here ☐

NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
Kansas Breastfeeding Coalition	8101 College Blvd. STE 100, Overland Park, KS 6621	Non-profit
Frank Freed Subit & Thomas LLP	705 2nd Ave. STE 1200, Seattle, WA 98104	Law Firm
Hawks Guindel SC	409 E. Main St., Madison, WI 53703	Law Firm

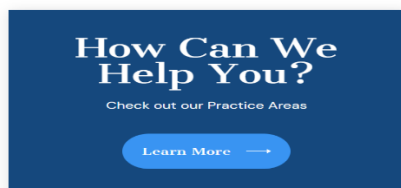
2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR.

(Source: www.kssos.gov; Brenda Bandy 2026 Statement of Substantial Interests)

Frank Freed Subid & Thomas LLP - A law firm that:

-Participated in the types of lawsuits against business that drive up costs for consumers.

-Takes cases that could be defined as “woke”, such as winning a case for a transgendered police officer that wanted to transition genders while on the job.



Our Cases

We offer a full range of litigation, negotiation, and advising services for employees. Our attorneys represent employees in a wide range of workplace disputes before state and federal agencies, trial and appellate courts, labor boards, and employment commissions. Every case is unique. Some require aggressive litigation. Others need a strategic hand at just the right moment.

Results Matter. When you hire an employment attorney your objective is the same as ours: to deliver the results you need in a cost-effective manner. Frank Freed Subit & Thomas lawyers secure millions of dollars in judgments and settlements for our clients each year. Our attorneys have a proven track record of success in a broad variety of employment disputes. However, we cannot disclose confidential settlement information on our website. Some of our attorneys' non-confidential accomplishments include:

- **\$16,097,342 jury verdict** for two whistleblowers fired by the Port of Seattle for refusing to break the law and reporting Commissioner ethics violations.
- **\$10.5 million settlement** for delivery drivers in a joint employer class action suit alleging overtime and break claims against FedEx Ground.
- **\$8.2 million settlement** for delivery drivers in a joint employer class action suit alleging overtime, unpaid wage, and break claims against Amazon.
- **\$3 million settlement** for farm workers in a wage and hour class action against Stomilt Ag Services.
- **\$3 million settlement** for fruit packing workers in a wage and hour class action against Borton & Sons, Inc.
- **\$2,530,000 arbitration award** for a hospital CEO terminated in violation of employment contract under allegations of breach of fiduciary duties.
- **\$2.5 million settlement** for piece-rate farm workers in a wage and hour class action against Auvil Fruit Company, Inc.

- **\$910,000 settlement** for a Tacoma police officer who was sexually harassed by the former Chief of Police.
- **\$900,000 settlement** for Central Washington University faculty who alleged failure to timely pay for overload and summer work units.
- **\$900,000 settlement** for Maggiano's Little Italy restaurant workers in a class action involving alleged violations of Washington's service charge disclosure statute and rest and meal break regulations.
- **\$600,000 settlement** for dairy workers in a class action against DeRuyter Brothers Dairy, Inc. alleging failure to pay for all time worked and failure to provide proper rest and meal breaks.
- **\$400,000 settlement** for a transgender police officer who suffered discrimination after she announced her plans to transition from male to female on the job.
- **\$380,000 judgment** to a group of 10 employees for unpaid wages.
- **\$315,000 settlement** on behalf of agricultural workers denied wages. Settlement was reached in cooperation with Columbia Legal Services.
- **\$300,000 settlement** for a female state trooper who was subject to gender discrimination.
- **\$300,000 settlement** in a Washington class action for unpaid meal and rest breaks.
- **\$250,000 judgment** for a high-level DSHS administrator wrongfully terminated for whistleblowing.
- **\$235,000 settlement** for workers laid off without proper WARN act notice.
- **\$220,000 judgment** for a county prosecutor wrongfully terminated for taking family medical leave.

(Source: <https://www.frankfreed.com/our-cases/>)

Frank Freed is a politically involved law firm: "Voters have a right to directly enact legislation using the initiative process. This is essential to the democratic process and contributes to progress and change in society. Our firm has successfully represented many labor unions and nonprofits in their voter initiatives." (Source: <https://www.frankfreed.com/practice-areas/other-practice-areas/>)

-Frank Freed law firm employees have made 317 contributions totaling over \$48,000.

-The firm's employees frequently donates to radical candidates like AOC, Bernie Sanders and Elizabeth Warren.

C00401224	ACTBLUE	GUNDERSON, SARA	571 VALLEY STREET AI SEATTLE	FRANK FREED SUBIT & THOMAS	LEGAL ASS EARMARKED FOR WARREN FOR PRESIDENT, INC. (C00693234)	1/14/2020 0:00	5
C00401224	ACTBLUE	DANDY, ELLICOTT	549 27TH AVE SEATTLE	FRANK FREED SUBIT & THOMAS LLP	LAW CLERK EARMARKED FOR WARREN FOR PRESIDENT, INC. (C00693234)	1/31/2020 0:00	28
C00401224	ACTBLUE	GUNDERSON, SARA	571 VALLEY STREET AI SEATTLE	FRANK FREED SUBIT & THOMAS	LEGAL ASS EARMARKED FOR BERNIE 2020 (C00696948)	1/14/2020 0:00	3
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR STOP REPUBLICANS (C00633404)	1/17/2020 0:00	50
C00401224	ACTBLUE	FIX, CHRISTIE	4525 SW HEMLOCK W SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY CONTRIBUTION TO ACTBLUE	2/22/2020 0:00	2
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR PRAMILA FOR CONGRESS (C00605592)	2/10/2020 0:00	5
C00401224	ACTBLUE	CUTLER, JILLIAN	2140 N 176TH STREET SHORELIN	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR WARREN FOR PRESIDENT, INC. (C00693234)	2/26/2020 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR PRAMILA FOR CONGRESS (C00605592)	2/10/2020 0:00	50
C00401224	ACTBLUE	FIX, CHRISTIE	4525 SW HEMLOCK W SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR WARREN FOR PRESIDENT, INC. (C00693234)	2/22/2020 0:00	100
C00401224	ACTBLUE	GUNDERSON, SARA	571 VALLEY STREET AI SEATTLE	FRANK FREED SUBIT & THOMAS	LEGAL ASS EARMARKED FOR BERNIE 2020 (C00696948)	2/20/2020 0:00	5
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR JAIME HARRISON FOR US SENATE (C00696153)	3/6/2020 0:00	5
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY CONTRIBUTION TO ACTBLUE	3/6/2020 0:00	1
C00401224	ACTBLUE	GROSSE, MEGAN	2001 30TH AVE S SEATTLE	FRANK FREED SUBIT & THOMAS	LEGAL CLE EARMARKED FOR BERNIE 2020 (C00696948)	3/1/2020 0:00	1
C00401224	ACTBLUE	GROSSE, MEGAN	2001 30TH AVE S SEATTLE	FRANK FREED SUBIT & THOMAS	LEGAL CLE EARMARKED FOR BERNIE 2020 (C00696948)	3/1/2020 0:00	2.7
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	LAWYER EARMARKED FOR DITCH FUND (C00688739)	9/18/2020 0:00	100
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	LAWYER EARMARKED FOR JAIME HARRISON FOR US SENATE (C00696153)	9/24/2020 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	LAWYER EARMARKED FOR PRAMILA FOR CONGRESS (C00605592)	9/30/2020 0:00	100
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	LAWYER CONTRIBUTION TO ACTBLUE	9/30/2020 0:00	10
C00401224	ACTBLUE	PHELAN, SEAN	2519A 30TH AVE SOU' SEATTLE	FRANK FREED SUBIT & THOMAS	LAWYER EARMARKED FOR PRAMILA FOR CONGRESS (C00605592)	9/2/2020 0:00	100
C00401224	ACTBLUE	FIX, CHRISTIE	4525 SW HEMLOCK W SEATTLE	FRANK FREED SUBIT & THOMAS	ATTORNEY EARMARKED FOR CAL FOR NC (C00709410)	9/19/2020 0:00	23.08
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	12/18/2025 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	8/18/2025 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR MILLS FOR MAINE (C00923144)	3/18/2026 0:00	25
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	3/18/2026 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	4/18/2026 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	5/18/2026 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR TALARICO FOR TEXAS (C00919084)	5/27/2026 0:00	50
C00639591	ALEXANDRIA OCASIO-CORTEZ	PHELAN, SEAN	2026 S NYE PL SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY - EARMARKED CONTRIBUTION: SEE BELOW	6/18/2026 0:00	50
C00639591	ALEXANDRIA OCASIO-CORTEZ	PHELAN, SEAN	2026 S NYE PL SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY - EARMARKED CONTRIBUTION: SEE BELOW	4/18/2026 0:00	50
C00639591	ALEXANDRIA OCASIO-CORTEZ	PHELAN, SEAN	2026 S NYE PL SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY - EARMARKED CONTRIBUTION: SEE BELOW	5/18/2026 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR JAMIE DAVIS FOR U.S. SENATE (C00929117)	6/23/2026 0:00	40
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ABDUL FOR U.S. SENATE (C00902668)	6/10/2026 0:00	10
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR RESIST RECLAIM REBUILD PAC (C00760736)	6/17/2026 0:00	5
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR GRAHAM FOR MAINE (C00916437)	6/10/2026 0:00	10
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR JAMIE DAVIS FOR U.S. SENATE (C00929117)	6/17/2026 0:00	20
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR RESIST RECLAIM REBUILD PAC (C00760736)	6/23/2026 0:00	10
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR PEGGY FLANAGAN FOR MINNESOTA (C0089776)	6/10/2026 0:00	10
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR JAMIE DAVIS FOR U.S. SENATE (C00929117)	6/29/2026 0:00	25
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	6/18/2026 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR ALEXANDRIA OCASIO-CORTEZ FOR CONGRESS	7/18/2026 0:00	50
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR INDIVISIBLE ACTION (NON-CONTRIBUTION ACC	7/3/2026 0:00	150
C00401224	ACTBLUE	PHELAN, SEAN	2026 SOUTH NYE PLA SEATTLE	FRANK FREED SUBIT & THOMAS LLP	ATTORNEY EARMARKED FOR TALARICO FOR TEXAS (C00919084)	7/1/2026 0:00	25
						Total	\$48,953.32

Hawks Quindell law firm joined with the ACLU to secure a major victory for transgender rights in Boyden v. Conlin. The firm represented two clients who are transgender in challenging the state’s ban on covering transition-related health care for its employees.

This is what experience looks like. For over 50 years, Hawks Quindel attorneys have fought side-by-side with Wisconsin workers, families, and labor unions to provide legal counsel, and protect and defend their rights.

Hawks Quindel. S.C. traces its history in Wisconsin back more than six decades. Today’s firm is the product of a merger of Shneidman, Hawks & Ehlke, S.C., and Perry, Shapiro, Quindel, Saks, Charlton, Sumara & Lerner, S.C. in 2005. Both firms had a sterling reputation for their representation of labor unions and workers in Wisconsin. Those traditions inform Hawks Quindel’s practice today.

The “Hawks” Lineage

The Shneidman, Hawks & Ehlke, S.C., line begins with Daniel L. Shneidman. Attorney Shneidman graduated from the University of Wisconsin Law School in 1959 and began his career with Robert E. Gratz in Milwaukee. That same year, Shneidman argued his first case before the Wisconsin Supreme Court, Clark v. Hein-Werner Corp., 8 Wis.2d 264 (1959).

In 1966, Howard N. Myers joined Shneidman to form Shneidman & Myers. Prior to joining Shneidman, Attorney Myers had graduated from the University of Wisconsin Law School in 1964 and completed two years at the National Labor Review Board (NLRB) in Pittsburgh, Pennsylvania.

A Focus on Labor and Workers

Throughout the 1960s and 1970s, Shneidman & Myers was active in a number of practice areas, including personal injury and general commercial litigation. However, with Myers' experience at the NLRB and Shneidman's union practice, Shneidman & Myers quickly developed a reputation as effective advocates for workers and labor unions throughout Wisconsin.

In the collective bargaining and NLRB arena, the firm represented retail workers, bakery and confectionary workers, laundry workers, machinists, paper workers, leather workers, operating engineers, foundry workers, county and city attorneys, professional and technical employees, nurses, bank tellers, printers, pilots, electrical workers, teachers, and school bus drivers.

[Timothy Hawks](#) joined Shneidman & Myers in 1981, four years after receiving his law degree from the University of Iowa Law School. Drawn to Shneidman & Myers' union practice, Attorney Hawks grew the firm's public sector clientele. He has represented AFT-Wisconsin, the Wisconsin Education Association Council, the Professional Fire Fighters of Wisconsin, the Green Bay Education Association, and local affiliates of the International Association of Fire Fighters.

Madison Office Opens

By the early 1990s, the firm's geographic reach required a permanent presence in the state capital. In 1995, [Aaron Halstead](#), a 1990 graduate of Brigham Young University's law school, joined the firm and opened a Madison office. In addition to broadening the firm's geographic reach, Attorney Halstead expanded the firm's worker's compensation practice to include injured Spanish-speaking employees.

Expanding to Serve the Full-Spectrum of Employee Legal Needs

By the late 1990s, the firm had added a number of other highly competent attorneys to its ranks, becoming Shneidman, Myers, Dowling, Blumenfield, Ehlke, Hawks & Domer. With the addition of more attorneys, the firm could take on other practice areas. In addition to representing its union clients before the NLRB and in collective bargaining negotiations, the firm helped both union and non-union workers in employment matters. During this period, the firm grew its practice in worker's compensation, unemployment insurance, ERISA, equal rights, and wage and hour issues. In 2001, the firm became Shneidman Hawks & Ehlke.

The "Quindel" Lineage

The Perry, Shapiro, Quindel, Saks, Charlton, Sumara & Lerner, S.C. line begins in the 1970s. [Barbara Quindel](#) joined Perry, First & Reiher in 1979. A graduate of Northeastern University School of Law, Attorney Quindel represented Boston tenants in housing disputes prior to joining the Milwaukee-based firm. She became a shareholder of Perry, First, Reiher, Lerner & Quindel in 1981.

While Attorney Robert Lerner maintained a criminal defense practice, the firm Quindel joined and eventually led was primarily a labor and employment firm. The firm proudly represented the Milwaukee Teachers Education Association, Milwaukee bus drivers, and, later on, SEIU Healthcare Wisconsin.

Nationally Renown for Advising Organized Labor

Through the firm's work, Attorney Quindel became a trusted union advisor nationally. She served as a member of the national Board of Directors for the AFL-CIO Lawyers Coordinating Committee. Further, Attorney Quindel was appointed by the U.S. District Court in New York as Election Officer to supervise the 1996 national Teamster elections.

Activists for Social Justice

The attorneys at what eventually became Perry, Shapiro, Quindel, Saks, Charlton, Sumara & Lerner were activists at heart. Through their work, the firm sought economic, social, and racial justice for its clients. For example, the firm represented the League of Martin, an organization of Milwaukee's African-American police officers, in challenging the city's hiring and promotion practices.

Defending Employees From Sexual Harassment in the Workplace

Attorney Quindel also represented numerous women in sexual harassment claims, including working with the federal Equal Employment Opportunity Commission to ensure women who have experienced sexual harassment are compensated, and employers have policies and provide training to prevent future harassment. For example, in EEOC vs Hufcor, a settlement was reached providing significant compensation to the employee Attorney Quindel represented. In addition, the employer was ordered to train its managers and supervisors to prevent harassment and retaliation against employees who complain of harassment, and to post a notice to all its employees explaining the settlement and their right to contact the EEOC with any complaints of discrimination or retaliation.

Hawks Quindel, S.C. Takes Shape

A shared commitment to seeking economic, social, and racial justice eventually led to the merger of Shneidman, Hawks & Ehlke, S.C., and Perry, Shapiro, Quindel, Saks, Charlton, Sumara & Lerner, S.C., in 2005. First named Hawks, Quindel, Ehlke & Perry, S.C., the firm took on its current form, Hawks Quindel, S.C., on August 18, 2009.

Prior to merging, the two firms had worked together on a number of labor and employment matters. For example, both firms were instrumental in achieving the Global Pension Settlement between public sector employees and the City of Milwaukee. The settlement secured \$500 million in benefits for the city's workers, and prevented one of many city and state attempts at raiding public sector employee's retirement benefits.

We Continue to Stand Up for Working People

Unsurprisingly, the values of Shneidman, Hawks & Ehlke, S.C., and Perry, Shapiro, Quindel, Saks, Charlton, Sumara & Lerner, S.C. inform Hawks Quindel's practice today.

Lewis v. Epic Systems

Since 2015, the firm has represented employees of a large health care technology company in their fight for overtime compensation under the Fair Labor Standards Act. The class action suit began in the Western District of Wisconsin and eventually made its way to the United State Supreme Court in 2018 as [Lewis v. Epic Systems Corporation in the Seventh Circuit](#). With a number of victories already secured, our attorneys continue to advocate for these workers' right to overtime compensation in individual arbitrations.

Boyden v. Conlin

In 2018, Hawks Quindel partnered with the ACLU to secure a major victory for transgender rights in *Boyden v. Conlin*. The firm represented two clients who are transgender in challenging the state’s ban on covering transition-related health care for its employees. The federal court concluded that the state’s denial of coverage violated the individual’s civil rights, and a jury awarded more than \$780,000 in damages.

Defending Voter Rights

In 2020, amid the COVID-19 pandemic, the firm, led by [Attorney Richard Saks](#), joined with community organizations, including Souls to the Polls, [League of Women Voters of Wisconsin](#), [Voces de la Frontera](#), [Black Leaders Organizing for Communities](#), [AFT Local 212](#), and [SEIU Wisconsin State Council](#), to protect Wisconsin’s right to vote in the April 7, 2020, election. The group effort resulted in the enfranchisement of 113,906 voters. This effort complemented the firm’s regular election monitoring efforts with the ACLU.

Expanding Firm Reach Throughout Wisconsin

Finally, the firm recently opened additional offices in Appleton and Eau Claire. With this expanded geographic reach, our attorneys represent clients throughout the State of Wisconsin, including the cities of Milwaukee, Madison, Green Bay, Kenosha, Racine, Appleton, Waukesha, Eau Claire, Oshkosh, Janesville, West Allis, La Crosse, Wauwatosa, Sheboygan, Fond du Lac, New Berlin, Wausau, Menomonee Falls, Brookfield, Oak Creek, and Beloit and among others statewide.

At Hawks Quindel, we are proud of our history. Although our firm’s name has changed over those years, our mission has not. We help all workers learn and stand up for their legal rights, regardless of profession or citizenship—and we always will.

(Source: <https://www.hq-law.com/about/history/>)

-Hawks Quindel has given 341 donations totaling over \$39,000

-Including donations to radical liberals like Bernie Sanders, Elizabeth Warren and Ilhan Omar.

DONOR	ORGANIZATION	ADDRESS	CITY	STATE	ZIP	DATE	AMOUNT	TYPE	REMARKS	DATE	AMOUNT
BRANDON	JUBELIRER	1114 N 70TH ST	WALWATC	WI	53213	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR HARRIS FOR PRESIDENT	10/29/2024	0.00
AARON	HALSTEAD	4906 WINNEQUAH RC	MONONA	WI	53716	HAWKS QI ATTORNEY	t	CONTRIBUTION TO ACT BLUE	CONTRIBUTION TO ACTBLUE	11/1/2024	0.00
AMANDA	PIRT MEYER	136 W GOODLAND ST	SUN PRAIR	WI	53590	HAWKS QI LAWYER	t	EARMARK	EARMARKED FOR HARRIS VICTORY FUND	10/28/2024	0.00
AARON	HALSTEAD	4906 WINNEQUAH RC	MONONA	WI	5.37E+08	HAWKS QI ATTORNEY C0040122	t		* EARMARKED CONTRIBUTION: SEE BELO'	11/1/2024	0.00
NAOMI	SWAIN	405 MAYWOOD ST 2	MADISON	WI	53704	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR HARRIS VICTORY FUND	7/29/2024	0.00
JESSA	VICTOR	1918 SCHLIMGEN AVI	MADISON	WI	5.37E+08	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR HARRIS FOR PRESIDENT	7/22/2024	0.00
AARON	HALSTEAD	4906 WINNEQUAH RC	MONONA	WI	5.37E+08	HAWKS QI ATTORNEY C0040122	t		* EARMARKED CONTRIBUTION: SEE BELO'	10/14/2024	0.00
MARIA	BOLANOS	820 E 48TH STREET	CHICAGO	IL	60615	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR ILHAN FOR CONGRESS	1/28/2026	0.00
MARIA	BOLANOS	820 E 48TH STREET	CHICAGO	IL	60615	HAWKS QI ATTORNEY	t	CONTRIBUTION TO ACT BLUE	CONTRIBUTION TO ACTBLUE	1/28/2026	0.00
TIMOTHY E	HAWKS	4106 NORTH PROSPE	SHOREWC	WI	53211	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR DEMOCRATIC NATIONA	2/22/2025	0.00
TIMOTHY E	HAWKS	4106 NORTH PROSPE	SHOREWC	WI	53211	HAWKS QI ATTORNEY	t	CONTRIBUTION TO ACT BLUE	CONTRIBUTION TO ACTBLUE	2/22/2025	0.00
TIMOTHY E	HAWKS	4106 NORTH PROSPE	SHOREWC	WI	53211	HAWKS QI ATTORNEY	t	CONTRIBUTION TO ACT BLUE	CONTRIBUTION TO ACTBLUE	2/22/2025	0.00
DONALD	MALCHOW	300 OWEN RD 5	MONONA	WI	53716	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR FRIENDS OF BERNIE SA	3/15/2025	0.00
CALEB	BAIRD	1116 EAST DAYTON SI	MADISON	WI	53703	HAWKS QI LAW CLERK	t	EARMARK	EARMARKED FOR KAT FOR ILLINOIS (C009	3/26/2025	0.00
JOHN	CHICK	507 W WILSON ST A1	MADISON	WI	53703	HAWKS QI LAWYER	t	EARMARK	EARMARKED FOR DEMOCRATIC PARTY OF	5/20/2025	0.00
JOHN	CHICK	309 W WASHINGTON	MADISON	WI	53703	HAWKS QI ATTORNEY	t	EARMARK	EARMARKED FOR ABDUL FOR U.S. SENATI	6/25/2025	0.00
177	ACTBLUE	AMY	SHAPIRO	4044 N PROSPECT AV	SHOREWC	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE		9/20/2020	0.00
178	ACTBLUE	AMY	SHAPIRO	4044 N PROSPECT AV	SHOREWC	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE		9/26/2020	0.00
179	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR KAMALA HARRIS FOR THE PEOPLE (C00693268)		7/29/2019	0.00
180	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR GIFFORDS PAC (C00540443)		8/5/2019	0.00
181	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR KAMALA HARRIS FOR THE PEOPLE (C00693044)		8/13/2019	0.00
182	ACTBLUE	AMANDA	POSTEL	506 NORTH LAWN AV	MADISON	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR MARIANNE WILLIAMSON FOR PRESIDENT		8/17/2019	0.00
183	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE		7/22/2019	0.00
184	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR KAMALA HARRIS FOR THE PEOPLE (C00693044)		7/22/2019	0.00
185	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR KAMALA HARRIS FOR THE PEOPLE (C00693044)		10/9/2019	0.00
186	ACTBLUE	MARICRUZ SANCHEZ	3672 EAST HAMMON	CUDAHY	HAWKS QUINDEL		RECEPTION	EARMARKED FOR JULIAN FOR THE FUTURE (C00693044)		7/3/2019	0.00
187	ACTBLUE	AMANDA	POSTEL	506 NORTH LAWN AV	MADISON	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR JULIAN FOR THE FUTURE (C00693044)		8/17/2019	0.00
188	ACTBLUE	LYNN	LIDAH	5318 BURNETT DRIVE	MADISON	HAWKS QUINDEL	LAWYER	EARMARKED FOR WARREN FOR PRESIDENT, INC. (C006932)		9/18/2019	0.00
189	ACTBLUE	KATHERINI	CHARLOT 222 E	ERIE	MILWAUKE	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR TAMMY BALDWIN FOR SENATE (C003268)		9/29/2019	0.00
190	ACTBLUE	RICHARD	SAKS	1320 S 1ST ST 324	MILWAUKE	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR BERNIE 2020 (C00696948)		1/21/2020	0.00
191	ACTBLUE	LLI	BEHM	302 PARKWOOD LANI	MADISON	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR WARREN FOR PRESIDENT, INC. (C006932)		2/13/2020	0.00
192	ACTBLUE	KATHERINI	CHARLOT 222 E	ERIE	MILWAUKE	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR AMY FOR AMERICA (C00696419)		2/11/2020	0.00
193	ACTBLUE	LYNN	LIDAH	5318 BURNETT DRIVE	MADISON	HAWKS QUINDEL	LAWYER	EARMARKED FOR WARREN FOR PRESIDENT, INC. (C006932)		2/22/2020	0.00

HARRIS FOR PRESIDENT	AARON	HALSTEAD	4906 WINNEQUAH RD	MONONA	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED CONTRIBUTION: SEE BELOW	10/14/2024 0:00	250
ACTBLUE	NAOMI	SWAIN	405 MAYWOOD ST 2	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR HARRIS VICTORY FUND (C00744946)	7/29/2024 0:00	10
ACTBLUE	JESSA	VICTOR	1918 SCHLIMGEN AVI	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR HARRIS FOR PRESIDENT (C00703975)	7/22/2024 0:00	50
HARRIS FOR PRESIDENT	AARON	HALSTEAD	4906 WINNEQUAH RD	MONONA	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED CONTRIBUTION: SEE BELOW	10/14/2024 0:00	250
ACTBLUE	MARIA	BOLANOS	820 E 48TH STREET	CHICAGO	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR ILHAN FOR CONGRESS (C00680934)	1/28/2026 0:00	100
ACTBLUE	MARIA	BOLANOS	820 E 48TH STREET	CHICAGO	HAWKS QUINDEL, S.C.	ATTORNEY	CONTRIBUTION TO ACTBLUE	1/28/2026 0:00	10
ACTBLUE	TIMOTHY E HAWKS		4106 NORTH PROSPE	SHOREWC	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR DEMOCRATIC NATIONAL COMMITTEE (C00	2/22/2025 0:00	100
ACTBLUE	TIMOTHY E HAWKS		4106 NORTH PROSPE	SHOREWC	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE	2/22/2025 0:00	100
ACTBLUE	TIMOTHY E HAWKS		4106 NORTH PROSPE	SHOREWC	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE	2/22/2025 0:00	5
ACTBLUE	DONALD	MALCHOM	300 OWEN RD 5	MONONA	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR FRIENDS OF BERNIE SANDERS (C004113	3/15/2025 0:00	27
ACTBLUE	CALEB	BAIRD	1116 EAST DAYTON ST	MADISON	HAWKS QUINDEL	LAW CLERK	EARMARKED FOR KAT FOR ILLINOIS (C00900449)	3/26/2025 0:00	9
ACTBLUE	JOHN	CHICK	507 W WILSON ST AP1	MADISON	HAWKS QUINDEL	LAWYER	EARMARKED FOR DEMOCRATIC PARTY OF WISCONSIN - FE	5/20/2025 0:00	25
ACTBLUE	JOHN	CHICK	309 W WASHINGTON	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR ABDUL FOR U.S. SENATE (C00902668)	6/25/2025 0:00	4.5
ACTBLUE	JOHN	CHICK	309 W WASHINGTON	MADISON	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE	6/25/2025 0:00	3
ACTBLUE	JOHN	CHICK	309 W WASHINGTON	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR DONAVAN MCKINNEY FOR CONGRESS (C	6/25/2025 0:00	4.5
ACTBLUE	JOHN	CHICK	309 W WASHINGTON	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR ROBERT PETERS FOR CONGRESS (C0090	6/25/2025 0:00	4.5
ACTBLUE	JOHN	CHICK	309 W WASHINGTON	MADISON	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR COOKE FOR CONGRESS (C00844993)	6/25/2025 0:00	4.5
ACTBLUE	JOHN	CHICK	507 W WILSON ST AP1	MADISON	HAWKS QUINDEL	LAWYER	CONTRIBUTION TO ACTBLUE	9/30/2025 0:00	5
DSCC	TIMOTHY E HAWKS		4106 N PROSPECT AV	MILWAUKEE	HAWKS QUINDEL	ATTORNEY	EARMARKED CONTRIBUTION: SEE BELOW	12/10/2025 0:00	150
ACTBLUE	JOHN	CHICK	507 W WILSON ST AP1	MADISON	HAWKS QUINDEL	LAWYER	EARMARKED FOR REED SHOWALTER FOR CONGRESS (C00	9/30/2025 0:00	100
ACTBLUE	TIMOTHY E HAWKS		4106 NORTH PROSPE	SHOREWC	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR DSCC (C00042366)	12/10/2025 0:00	150
ACTBLUE	TIMOTHY E HAWKS		4106 NORTH PROSPE	SHOREWC	HAWKS QUINDEL	ATTORNEY	CONTRIBUTION TO ACTBLUE	12/10/2025 0:00	15
ACTBLUE	TIMOTHY E HAWKS		4106 NORTH PROSPE	SHOREWC	HAWKS QUINDEL	ATTORNEY	EARMARKED FOR DEMOCRATIC PARTY OF WISCONSIN - FE	11/10/2025 0:00	35
JON OSSOFF FOR SENATE	AMY	SHAPIRO	4044 N PROSPECT AV	MILWAUKEE	HAWKS QUINDEL	ATTORNEY	EARMARKED CONTRIBUTION: SEE BELOW	6/26/2026 0:00	250
ACTBLUE	MARIA	BOLANOS	820 E 48TH STREET	CHICAGO	HAWKS QUINDEL, S.C.	ATTORNEY	CONTRIBUTION TO ACTBLUE	6/30/2026 0:00	10
ACTBLUE	MARIA	BOLANOS	820 E 48TH STREET	CHICAGO	HAWKS QUINDEL, S.C.	ATTORNEY	EARMARKED FOR BYRON FOR CONGRESS (C00929422)	6/30/2026 0:00	100
Total									\$39,345.73

Supporting the Woke Agenda



↻ Brenda Bandy reposted



The B.L.A.C.K Course @TheBLACKCourse · Jun 2, 2020



What a powerful message at this time. Racism, white supremacy, and social injustice play a role in racial health and feeding disparities within the Black community.

Photo credit: @educated_n_unruly

[#TheBLACKCourse](#) [#therevolutionwillbelatched](#) [#blackcommunity](#)
[#SocialJustice](#)



↻ Brenda Bandy reposted



KS Breastfeeding @KSBreastfeeding · Jun 4, 2020



Kansas Breastfeeding Coalition Statement In Solidarity with the Black Community

ksbreastfeeding.org/in-solidarity-...



↻ 2

♡ 2



↻ Brenda Bandy reposted



de Beaumont Foundation @deBeaumontFndtn · Jun 3, 2020



Racism directly affects health & is therefore a public health issue. We commit to listening, learning & using our influence to seek solutions that address inequities & build strong, thriving & healthy communities throughout our nation. (see full statement)

debeaumont.org/news/2020/stat...

Bandy celebrated “anti-racism” training on a social media comment.

Staff Training

⇒ **CARLIE** 4/8/25 4:21PM

Any contractors that have been really valuable for staff trainings? Please list the trainer and relevant context (e.g., topic) below!

♡ 0 4

Lisse Regehr 5/15/25 1:50PM

Shana Chivon Green: can present on almost anything: diversity and inclusion, burnout, self care. Funny, insightful, personable and caring. I highly, highly recommend!

Brenda Bandy, KS Breastfeeding Coalition 5/15/25

1:53PM

Rooted Strategy - anti-racism training. Kathryn Evans is amazing! Makes the material accessible and actionable

Eric Rogers 5/15/25 1:53PM

Nonprofit Connect in KC has lots of board and staff training, often with virtual offerings

Amanda Jarvis - Build A Pro 5/15/25 7:39PM

<https://the-nonprofit-cooperative.mn.co/> Thought sharing and cross functional networking.

(Source: <https://sunflowerfoundation.org/wp-content/uploads/2025/05/Padlet-Idea-Wall.pdf>)

Bandy helped led the Kansas Breastfeeding Coalition’s “anti-racism” initiative.

KANSAS BREASTFEEDING COALITION

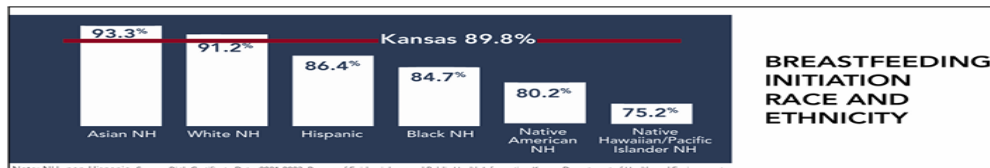
Anti-Racism Organizational Development Journey
Final Summary Report, January 2026

The Kansas Breastfeeding Coalition (KBC) embarked on a comprehensive two-year anti-racism organizational development initiative beginning in early 2024, facilitated by Rooted Strategy.

This journey transformed KBC from an organization beginning to grapple with racial equity into one with shared language, structures, and public commitment to dismantling racist barriers to breastfeeding access. This report documents key accomplishments, structural changes implemented, and recommendations for sustaining this critical work.

BACKGROUND & CONTEXT

Breastfeeding rates in Kansas show persistent racial disparities, with Black, Indigenous, and Hispanic communities experiencing significantly lower initiation and continuation rates compared to white families. KBC recognized that these disparities stem not from individual choice but from racist policies and deeply ingrained institutional practices that create barriers for families of color.



The organization committed to becoming actively anti-racist, moving beyond awareness to concrete action that would address both internal culture and external impact.

(Source: <https://ksbreastfeeding.org/wp-content/uploads/2026/02/KBC-Anti-Racism-Journey-Final-Project-Report.pdf>)

The Kansas Breastfeeding Alliance has an equity platform for LGBTQ and minorities that would be considered very woke.

[Academy of Breastfeeding Medicine Protocol #33: Lactation Care for Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Plus Patients](#) (2020)

From the ABM Protocol:

- Online supports:
 - Increasing use of Facebook and social media groups for support
 - Online milk sharing communities (i.e., MilkShare, Eats on Feets)
 - “Birthing and Breast or Chestfeeding Trans People and Allies Facebook Group”
 - Helpful searches may include “trans” or “LGBTQ” and “breastfeeding” or “parenting”
 - Internet mailing list for lesbian, bisexual, and transgender mothers
 - Breastfeeding and parenting from a transgender perspective (milkjunkies.net).
- Health care providers
 - GOLD learning online: Jaye Simpson “LGBTQ Parents and Lactation—An Exploration in LGBTQ Culture” available at: <https://www.goldlearning.com/lecture/221> .
- Professional organizations:
 - World Professional Association for Transgender Health.
 - La Leche League International, <https://www.llli.org/breastfeeding-info/transgender-non-binary-parents/>.
- Group meetings:
 - Peer support is an important predictor of a parent’s success attaining their personal breastfeeding goals. Trans parents and other LGBTQ+ families may already feel isolated, especially if they do not know other LGBTQ+ families.

Books:

- *Where’s the Mother? Stories from a Transgender Dad*, by Trevor McDonald
- *Breastfeeding without Birthing*, by Alyssa Schnell

Webinars:

- [Care of the Same Sex Family](#) (2019, ILCA)

Articles:

- [Chestfeeding paper published! Milk Junkies](#)
- [Cultural Humility in the Care of Individuals Who Are Lesbian, Gay, Bisexual, Transgender, or Queer](#), Maria Ruud
- [Frequently Asked Questions \(FAQ\) about Transgender Breastfeeding](#), by Diana West
- [Glossary of LGBT Terms for Health Care Teams](#), National LGBT Health Education, Center
- [Lactation Care for Transgender and Nonbinary Patients: Empowering Clients and Avoiding Aversives](#), Trevor Kirczenow MacDonald
- [Lactation Support and the LGBTQI Community](#), by Alice Farrow
- [LGBT Parenting](#), ACLU
- [Overview of Lesbian and Gay Parenting, Adoption, and Foster Care](#), ACLU
- [Personal Gender Pronouns](#), USBC
- [Queering Lactation: Contributions of Queer Theory to Lactation Support for LGBTQ/AA+ Individuals and Families](#)
- [Supporting a Breastfeeding Mother](#), La Leche League UK
- [Ten Strategies for Supporting LGBTQIA Families](#), Lactation Matters, Blog of the International Lactation Consultant Association, 2020
- [10 Tips For Caring For LGBTQ Patients](#), by Anne Devine
- [Tips for Allies of Transgender People](#), GLAAD
- [Transgender and Non-Binary Parents](#), La Leche League International
- [Transgender FAQ](#), GLAAD
- [Transgender Men and Lactation: What Nurses Need to Know](#), Emily Wolfe-Roubatis, BA, BSN and Diane L. Spatz, PhD, RN-BC, FAAN
- [Transgender parents and chest/breastfeeding](#), by Trevor McDonald
- [Transwomen and Breastfeeding: A Personal Interview](#)
- [Tips for Transgender Breastfeeding and their Lactation Educators](#), by Trevor McDonald
- [Two Women and a Baby: LGBTQ and Breastfeeding](#), By Jaye Simpson, IBCLC, RLC
- [Using an At-Chest Suppmenter](#) Milk Junkies
- [When Two Women Share Parenting](#) (from La Leche League International's *Breastfeeding Today* magazine)
- [Yes, Trans Women Can Breastfeed — Here's How](#), By Katelyn Burns

Other Resources:

- [Birthing and Breast or Chestfeeding Trans People and Allies](#), Facebook Group
- [Outcarehealth.org](#) – database of professionals that are LGBTQIA2S+ supportive
- [Co-Lactation Infant Feeding Plan](#)
- Community Donor Milk: [Eats on Feets](#) and [Human Milk for Human Babies](#)
- [Family Equality](#)
- [Human Milk Banking Association of North America](#)
- [Milk Junkies](#) — Breastfeeding and parenting from a transgender perspective (Trevor MacDonald)

Other Resources:

- [Birthing and Breast or Chestfeeding Trans People and Allies](#), Facebook Group
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- [Human Milk Banking Association of North America](#)
- [Milk Junkies](#) — Breastfeeding and parenting from a transgender perspective (Trevor MacDonald)
- [Professional Organizations on LGBT Parenting](#) — Human Rights Council
- [Queer Inclusive Breastfeeding Support Guide](#) (Boston Breastfeeding Coalition)
- [Social Media Toolkit](#) (MomsRising)
- [Strong Families Movement](#) has [A Guide for LGBT People Choosing Health Care Plans](#)
- [Supporting All Families During Lactation](#), 2019 NBCC presentation by Stephanie Carroll, Appalachian Breastfeeding Network

Podcasts:

- [Breastfeeding Outside the Box](#) – Alyssa Schnell

Resource lists:

- [LGTBOIA Resources](#), by Diana West
- [LGBTQIA+ Resources and Pride Month](#), United States Breastfeeding Committee (USBC)

Thank you to [Breastfeed Durham](#) for sharing their list of resources.

(Source: <https://ksbreastfeeding.org/equity/>)

Kansas Breastfeeding Alliance posted about systemic racism in 2020 and affirmed that Black Lives Matter.

In Solidarity with the Black Community

Home > In Solidarity with the Black Community

Dear Breastfeeding Supporters,

The murder of George Floyd is yet another event that highlights the systemic racism that is prevalent in our country. Racism is a grave public health concern, and the disparities we observe in things like COVID-19 deaths and breastfeeding outcomes provide evidence of this. The KBC condemns the violence perpetrated against Black people now and throughout history. We stand with those who are peacefully protesting in our communities and join them in demanding an end to systemic racism.

There is no room for white supremacy in our work to build a culture of breastfeeding support in Kansas. We realize that silence is complicity, and we must confront and address racism everywhere we find it – in ourselves and in our systems. As we have been working to better understand the impact of racism on breastfeeding at all levels – systemic, institutional, and individual – we have found the following resources helpful: <http://ksbreastfeeding.org/our-work/racial-equity/>.

We are also listening to deepen our collective understanding of the impact of racism on breastfeeding. Please share your stories, experiences, thoughts, and insights about breastfeeding in Kansas here: <https://www.surveymonkey.com/r/ThoughtsBreastfeeding>.

If you would like to discuss what you are learning (or unlearning) and feeling at this moment, please reach out to the KBC at info@ksbreastfeeding.org. If there is interest, the KBC will support virtual "Identity Discussion Groups" to create space for individuals of the same identity to be in community with one another.

We affirm that Black Lives Matter.

In solidarity, Kansas Breastfeeding Coalition
KBC Board and Staff
<http://ksbreastfeeding.org/about-kansas-breastfeeding-coalition/>

(Source: <https://web.archive.org/web/20200617045600/http://ksbreastfeeding.org/in-solidarity-with-the-black-community/>)

Bandy was on a podcast that discussed the Kansas Breastfeeding Alliance's equity work.

BANDY: Too many look like me, and I know this is a podcast, but, you know, an older white lady, and there's just too many that look like me and not enough that look like their community. So we really want to have, and that's one of the things that KBC has done with the fund support and the support of KDHE, is to provide scholarships, support, and mentorship to Black, Indigenous, and Hispanic individuals to become trained lactation support providers. Because those breastfeeding rates that we were celebrating just a few minutes ago, this rising tide is not raising boats for everybody. There are gaps. And the gaps around in Kansas and across the nation has typically been in black communities have had lower breastfeeding rates than the white communities.

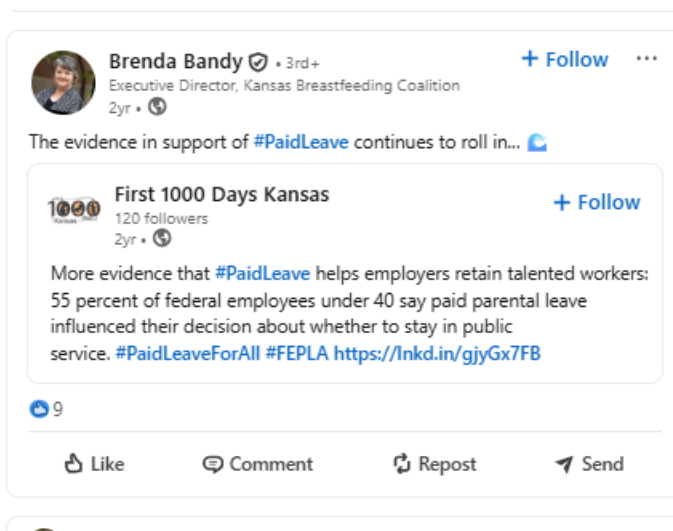
So we have again looked at workforce development, we've looked at leadership development, coalition support, specifically in the Black communities in Wichita, Topeka, and Kansas City. And I'm proud to say we've closed the gap. There was a gap of about 11% in 2014 to 5%, but we have communities that are still being left behind. Now it's indigenous and Pacific and native Hawaiian groups that are have an even larger

gap. So we're really curious about what's happening there and what do we need and what can we do to close those gaps.

So that's really where our equity work is, is having disaggregated data so we know where the gaps are so we can be really focused on our work and target the funding, the support that we provide to communities who need it the most.

(Source: Pioneers in Health Podcast, Interview with Brenda Bandy, Executive Director, Kansas Breastfeeding Coalition, April 9, 2026)

Social Media





Brenda Bandy supports this

...



United Methodist Health Ministry Fund

+ Follow

702 followers

11mo •

The "One Big Beautiful Bill" passed today will have a deep impact on Kansas, causing a projected 13,000 Kansans to lose access to health insurance and hospitals to lose billions in funding that help them keep their doors open, especially in rural communities.

You can learn more about how this bill will impact Kansas here: <https://lnkd.in/gYYbCW2b>



"The sweeping changes made in this bill will be devastating for Kansas families, making it harder for them to access health care and put food on their tables. And, the billions of dollars in cuts to Medicaid funding will make it harder for struggling hospitals in Kansas to maintain costly and critical services, such as maternity care, or even keep their doors open at all. We are disheartened this bill was passed, as it's bad for Kansas families, hospitals and communities."



David Jordan
President and CEO

20

1 comment • 4 reposts

Like Comment Repost Send



Brenda Bandy likes this

...



Policy Center for Maternal Mental Health

+ Follow

17,898 followers

2yr •

A study found that extending Medicaid eligibility for birthing people increases treatment for perinatal mood and anxiety disorders by more than 20 percentage points, compared to people with commercial insurance.

#mmhreading #medicaideligibility #perinatalcare Boston University School of Public Health

<https://lnkd.in/gHbP2YCJ>



Extending Medicaid Coverage After Birth May Increase Postpartum Treatment for Depression,...

bu.edu

91

23 reposts

Like Comment Repost Send



Brenda Bandy likes this

...



David Jordan • 2nd

President and CEO of the United Methodist Health Ministry Fu...
2yr • Edited •

+ Follow

Last night, [Lisse Regehr](#), [April Holman](#), Marisa Alacanter and I traveled to Plainville to talk about the benefits of expanding Medicaid. ...more



54

4 comments • 4 reposts

Like

Comment

Repost

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Brenda Bandy likes this

...



Amelia T. • 3rd+

Marketing and Communications
2yr •

+ Follow

#ExpandKanCare



First 1000 Days Kansas

120 followers

2yr •

+ Follow

Thank you, Thrive Kansas and United Methodist Health Ministry Fund, for hosting community conversations highlighting the vital role of health care in Kansas' rural areas. "Rural Kansans know that we all ...more



Community conversations highlight vital role of health care in Kansas' rural areas - Kansas...

kansasreflector.com

3

Like

Comment

Repost

Send



ksbreastfeeding • Follow

...



ksbreastfeeding KBC Executive Director, Brenda Bandy, and former KBC Chair Michelle Finn are in Washington, D.C. today, along with Tina Sherman of @momsrising and others. They traveled more than 1,000 miles to ask @senjerrymoran and @senrogermarshall to vote "no" on cuts to Medicaid and other vital programs, and to increase funding for programs that protect and promote #breastfeeding for families in Kansas. @usbreastfeeding

#ProtectMedicaid #HandsOffMedicaid #WIC #SNAP

Edited · 52w



34 likes

June 18, 2025



Add a comment...

Post

Brenda Bandy reposted



Breastfeeding USA @Bf_USA · Jun 7, 2020



#Herstory "So me #breastfeeding and protesting, that's just typical Kyla. It doesn't matter. It doesn't matter where I'm at, what I'm doing. My baby is hungry, I'm going to feed him or her. I am a #birth worker."
#Blackmomsbreastfeed romper.com/p/weve-been-in...



9

22



Brenda Bandy reposted



ACLU of Minnesota @ACLUMN · Jun 7, 2020



BREAKING: Minneapolis City Council members have announced their intent to disband the Minneapolis Police Department and invest in community-led public safety.

6.4K

145K

385K



Brenda Bandy reposted



Every Mother Counts @everymomcounts · May 6, 2021



"To end the Black maternal health crisis, we need to center Black women's lives and experiences, and that means addressing interlocking systems of oppression."

@doccrearperry of @BirthEquity on today's @OversightDems hearing on Birthing While Black.

youtube.com/watch?v=BYWkbh...



9

22



↻ Brenda Bandy reposted



Bernie Sanders @BernieSanders · Jul 18, 2021



For decades, new parents in the United States have been guaranteed ZERO days of paid leave to spend time with their new baby. Unacceptable.

With the passage of our budget reconciliation bill, we can end that international embarrassment and guarantee paid leave.

💬 365

↻ 1.2K

❤️ 10K



↻ Brenda Bandy reposted



KS Breastfeeding @KSBreastfeeding · Jul 22, 2021



Join Hakima Tafunzi Payne MSN RN of @UzaziVillage for a free webinar about obstetrical racism which, among other harms, decreases the likelihood of African-American women meeting their #breastfeeding goals.

Learn more here: ksbreastfeeding.org/events/obstetr...



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Brenda Bandy @BandyBrenda · Sep 24, 2021



Our brains are built. [#PaidLeave](#) ensures that families have the time they need to give babies a strong foundation for all to come. For crying out loud, [@JerryMoran](#), it's time to pass the [#BuildBackBetter](#) Act and give babies the time with their families they need to thrive.



1

1



Brenda Bandy @BandyBrenda · Sep 24, 2021



Our brains are built. [#PaidLeave](#) ensures that families have the time they need to give babies a strong foundation for all to come. For crying out loud, [@rogermarshallmd](#), it's time to pass the [#BuildBackBetter](#) Act and give babies the time with their families they need to thrive.



1



Brenda Bandy @BandyBrenda · Sep 24, 2021



[@RepMann](#) A baby's beginning lays the foundation for all to come. The [#BuildBackBetter](#) Act would provide the [#PaidLeave](#) babies and families need to get off to a strong start. [#ThinkBabiesAndAct](#) [#First1000DaysKS](#) [thinkbabies.org/take-action-tw...](https://www.thinkbabies.org/take-action-tweet-paid-leave-foundation/)



1



Brenda Bandy @BandyBrenda · Sep 24, 2021



[@JerryMoran](#) A baby's beginning lays the foundation for all to come. The [#BuildBackBetter](#) Act would provide the [#PaidLeave](#) babies and families need to get off to a strong start. [#ThinkBabiesAndAct](#) [#First1000DaysKS](#) <https://www.thinkbabies.org/take-action-tweet-paid-leave-foundation/>



1



Brenda Bandy @BandyBrenda · Sep 24, 2021



[@rogermarshallmd](#) A baby's beginning lays the foundation for all to come. The [#BuildBackBetter](#) Act would provide the [#PaidLeave](#) babies and families need to get off to a strong start. [#ThinkBabiesAndAct](#) [#First1000DaysKS](#) [thinkbabies.org/take-action-tw...](https://www.thinkbabies.org/take-action-tweet-paid-leave-foundation/)



1



↻ Brenda Bandy reposted



KS Breastfeeding @KSBreastfeeding · Oct 5, 2021



We want to talk about systemic racism. Retweet & stand in solidarity with Kansans who want to talk about systemic racism and how it impacts maternal and child health. @MarchofDimes @KansasAction @MOREsquared @aliveandthrive @StrytimeVillage @UzaziVillage @kansasbirths @kinfants



Brenda Bandy @BandyBrenda · Oct 5, 2021

Have you watched the video? Warning - it's difficult to watch. 😞 (Start at 5:12:48) youtube.com/watch?v=s2WVwc... Thx @ClayWires for coverage of this. Kansans, especially those in Crawford & Cherokee Counties - please read & watch - kansasreflector.com/2021/10/05/thi... via @KansasReflector



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↻ Brenda Bandy reposted



Rep. Lauren Underwood 🇺🇸 @RepUnderwood · Nov 19, 2021



Replying to @RepUnderwood

The #BuildBackBetterAct includes my #Mominibus legislation to end the US maternal health crisis by:

- ✓ Supporting community organizations
- ✓ Addressing social determinants of health
- ✓ Investing in maternal mental health
- ✓ Growing & diversifying the perinatal workforce

💬 3

↻ 93

❤ 211



Brenda Bandy @BandyBrenda · Nov 19, 2021



Thank you @RepDavids for your support of #BuildBackBetter !!
@JerryMoran & @RogerMarshallMD please do your part to support this in the Senate.



Paid Leave for All @PaidLeaveforAll · Nov 19, 2021

Replying to @PaidLeaveforAll

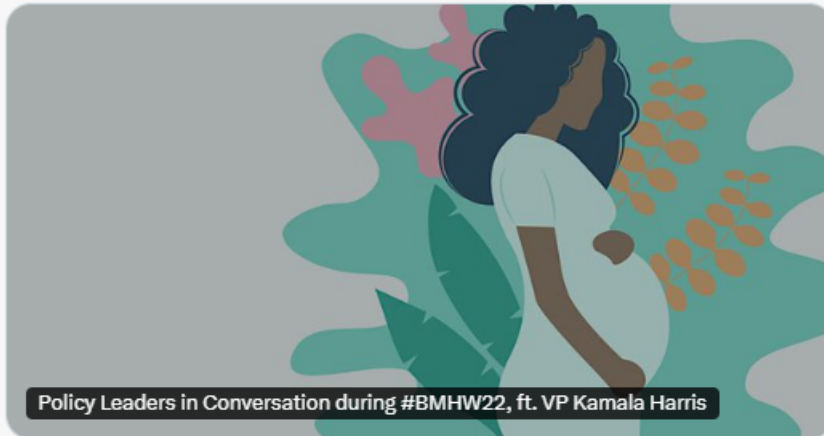
Thank you @RepJayapal for holding the line. Thank you to our champions in the Senate who are fighting to the end. Thank you to every member of our growing steering committee and community, every person who told their story, everyone who helped make history today. ...

↻ Brenda Bandy reposted



Black Maternal Health Caucus @BMHCaucus · Apr 12, 2022

Join us TOMORROW for a [#BMHW22](#) conversation featuring a Keynote Address from [@VP Kamala Harris](#)! [@BMHCaucus](#) Co-Chairs [@RepAdams](#) & [@RepUnderwood](#) will be joining leaders from [@BlkMamasMatter](#), [@BirthEquity](#), and [@TCFdotorg](#) for this exciting event. Sign up here:



From eventbrite.com

5 51 81

↻ Brenda Bandy reposted



The Pregnant Scholar @PregnantScholar · Apr 12, 2022

51% of student parents identify as people of color. [#Intersectionality](#) matters, and we must use an anti-racist approach to support pregnant and parenting students. Stay tuned for more ideas on using an anti-racist approach and centering BIPOC students in your work 💪

4 13

↻ Brenda Bandy reposted



Black Maternal Health Caucus @BMHCaucus · Apr 12, 2022

"This week we are lifting up the voices of Black women who are doing the critical work of eliminating maternal health disparities and creating a world where maternal justice and equality are a reality." - [@BMHCaucus](#) Co-Chair [@RepAdams](#) [#BMHW22](#) [adams.house.gov/media-center/p...](#)

1 4 8

↻ Brenda Bandy reposted



A Better Balance ✓ @ABetterBalance · Jun 14, 2022



.@SenSchumer: You've been a longtime champion for women and families in the Senate. Please continue that legacy by bringing the Pregnant Workers Fairness Act to a vote now! [#ProtectPregnantWorkers](#)

**Senate: Pass the
Pregnant Workers
Fairness Act now!**



↻ 6

♥ 9



↻ Brenda Bandy reposted



First 1000 Days Kansas @First1000DaysKS · Jun 21, 2022



First 1,000 Days Kansas promotes [#equity](#) in health for ALL families and fights against all kind of discrimination. Happy [#PrideMonth](#)!



↻ 2

♥ 3



Brenda Bandy @BandyBrenda · Apr 21, 2023



Short-sighted solutions aren't the answer to the child care crisis. The [#ksleg](#) should SUSTAIN the Gov's veto on a bill that loosens child care safety standards. Will you join me? act.newmode.social/800383944t



↻

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||| 58



↻ Brenda Bandy reposted



KS Breastfeeding @KSBreastfeeding · Mar 25, 2024



URGENT: Use the Action Alerts link from [@KansasAction](#) to tell your state representative to Vote NO on SB 96, a dangerous child care deregulation bill tomorrow! [act.newmode.net/action/kansas-...](#)



↻ 5

♥ 5

📺 537



Brenda Bandy @BandyBrenda · May 18, 2025



The House budget would rip away health care, food, & child care from millions — just to shower trillions on billionaires. [@RepMann](#), moms and families are watching. VOTE NO on the reconciliation bill. [#FamiliesOverBillionaires](#) [#MomsForMedicaid](#)



↻



📺 17



↻ Brenda Bandy reposted